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2 STATE OF MICHIGAN  
3 BEFORE THE JUDICIAL TENURE COMMISSION

4 -----  
5 COMPLAINT AGAINST: Formal Complaint No. 109  
6 Hon. Kirsten Nielsen Hartig Volume 21  
7 52-4 District Court  
8 Troy, Michigan  
9 -----

9 **EXCERPT OF PROCEEDINGS, pages 4873-4972**

10 held before the Neutral Hon. Jennifer A. Mazzuchi (P51418) at  
11 2 Woodward Avenue, Courtroom 1269, Detroit, Michigan, on  
12 Tuesday, March 3, 2026, commencing at or about 9:25 a.m.  
13

14 APPEARANCES:

15 For the MJTC: JUDICIAL TENURE COMMISSION  
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25 MR. DONALD D. CAMPBELL (P43088)  
MS. KATHARINE B. SMITH (P86301)

23 REPORTER: Elsa J. Jorgensen, CSR 6600

24 Also present: Hon. Kirsten Hartig; and others

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7 Cross Examination (Cont.) By Mr. Campbell 5094

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9 EXHIBITS: DISCIPLINARY COUNSEL

10	NUMBER	DESCRIPTION	OFFERED	RECEIVED
11	DC199	Sally Paddock, 25-004655, register of actions	4880	4881
12	DC200	Sally Paddock, District Court Judgment of Sentence	4880	4881
13	DC201	Sally Paddock, 25-004655, sentencing file	4880	4881
14	DC202	Sally Paddock 25-004655 order of probation	4880	4881
15	DC203	Sally Paddock, 25-004655-OD, 1/8/2026 transcript	4880	4881
16	DC204	Sally Paddock, 25-004655-OD, 1/15/2026	4880	4881
17	DC205	Sally Paddock 1/8/2026, 25-004655.mp4	4880	4881
17	DC206	Edward Alviso, 24-001941, register of actions	4880	4881
18	DC207	Edward Alviso, 24-001941 bail recommendation	4880	4881
19	DC208	Edward Alviso, 24-001941.mp4	4880	4881
20	DC211	Israel Garcia-Garcia, 23-001609 register of actions	4880	4881
20	DC212	Israel Garcia-Garcia, 23-001609.mp4	4880	4881
21	DC213	Tracy Eichelberger, 24-001209 register of actions	4880	4881
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22	DC215	Marshelle Booth, 21-002619 register of actions	4880	4881
23	DC216	Marshelle Booth, 21-002619.mp4	4880	4881
24	DC217	Ms. Duggan, 24-005828.mp4	4880	4881
24	DC218	David Henkin, 24-004308 register of actions	4880	4881
25				

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1 EXHIBITS: DISCIPLINARY COUNSEL

2	NUMBER	DESCRIPTION	OFFERED	RECEIVED
3	DC219	David Henkin, 24-004308.mp4	4880	4881
4	DC220	Marco Antonio Reynosa-Hernandez, 19-005306 register of actions	4880	4881
5	DC221	Marco Antonio Reynosa-Hernandez, 19-005306.mp4	4880	4881
6	DC222	Kevon Anthony Cureton, 25-001681, 2, 3 registers of actions	4880	4881
7	DC223	Kevon Anthony Cureton, 25-001681, 2, 3.mp4	4880	4881
8	DC253	Sally Paddock, 25-004655-OD 1/8/2026 transcript	4881	4882
9	DC254	Sally Paddock, 25-004655-OD 1/15/2026	4881	4882
10	DC255	Edward Alviso, 24-1941-FY 6/11/2024	4881	4882
11	DC256	Non-public, 6/11/2024, 24-1958-FY probably cause conference, UNDER SEAL	4881	4882
12	DC257	Israel Garcia-Garcia, 23-001609, 6/11/2024 conditional sentencing	4881	4882
13	DC258	Tracy Eichelberger, 24-001209, 6/11/2024 violation of probation	4881	4882
14	DC259	Marshelle Booth, 21-002619, 7/16/2024 violation of probation	4881	4882
15	DC260	Rachael Duggan, 04-5828-SD, 7/16/2024 pretrial	4881	4882
16	DC261	David Henkin, 24-4308, 2/6/2025 plea	4881	4882
17	DC262	Marco Antonio Reynoso-Hernandez, 19-5306, 2/6/2025 violation of probation	4881	4882
18	DC263	Kevon Cureton, 25-1683-ST, 5/6/2025 probably cause conference	4881	4882
19	DC264	Non-public, 3/12/2024, 24-000143-FT, 24-00143A-SI, sentence, UNDER SEAL	4881	4882
20	DC265	Non-public, 11/5/2109, 19-4553-FY, probably cause, UNDER SEAL	4881	4882
21	DC302	DC302 People v. Deja Logan, 25-000621-FY, 4/1/2025 preliminary examination transcript	4879	4880
22	DC303	State Court Administrative Office Adult Mental Health Court Standards, Best Practices, and Promising Practices, March 2021	4879	4880
23	DC305	1/9/2023 mental health court transcript - UNDER SEAL	4882	4882
24	DC306	1/30/2023 mental health court transcript - UNDER SEAL	4882	4882

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1 EXHIBITS: DISCIPLINARY COUNSEL

2	NUMBER	DESCRIPTION	OFFERED	RECEIVED
3	DC307	2/13/2023 mental health court transcript - UNDER SEAL	4882	4882
4	DC308	5/1/2023 mental health court transcript - UNDER SEAL	4882	4882
5	DC309	4/20/2023 mental health court transcript - UNDER SEAL	4882	4882
6	DC310	5/22/2023 mental health court transcript - UNDER SEAL	4882	4882
7	DC311	6/5/2023 mental health court transcript - UNDER SEAL	4882	4882
8	DC312	7/10/2023 mental health court transcript - UNDER SEAL	4882	4882
9	DC313	7/24/2023 mental health court transcript - UNDER SEAL	4882	4882
10	DC314	8/7/2023 mental health court transcript - UNDER SEAL	4882	4882
11	DC315	8/28/2023 mental health court transcript - UNDER SEAL	4882	4882
12	DC316	9/11/2023 mental health court transcript - UNDER SEAL	4882	4882
13	DC317	10/2/2023 mental health court transcript - UNDER SEAL	4882	4882
14	DC318	10/16/2023 mental health court transcript - UNDER SEAL	4882	4882
15	DC319	11/20/2023 mental health court transcript - UNDER SEAL	4882	4882
16	DC320	3/6/2023 mental health court transcript - UNDER SEAL	4882	4882
17	DC321	4/3/2023 mental health court transcript - UNDER SEAL	4882	4882
18	DC322	3/20/2023 mental health court transcript - UNDER SEAL	4882	4882

19  
20 EXHIBITS: RESPONDENT

21	NUMBER	DESCRIPTION	OFFERED	RECEIVED
22	H2	MDJA Listserv posting by Judge Reeds, undated	5071	
23	H485	Email from Judge Reeds to JTC regarding removal of Judge Hartig from mental health court, 2/27/2024	4936	
24	H750	Email thread	5023	5030

25  
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1 EXHIBITS: RESPONDENT

2	NUMBER	DESCRIPTION	OFFERED	RECEIVED
3	H777	Email thread regarding Jennifer Phillips lunch with Judge Hartig, 1/9/2024	5070	5070
4	H788	Email regarding holiday dockets, 11/14/2025	4988	4989
5	H789	Email regarding holiday dockets, 11/15/2024	4988	4989
6	H791	Email regarding caseloads/case weights, 1/30/2025	5055	5060
7	H797	Email with old weighted caseload for 52-4,, 2/5/2025	5060	5061
8	H798	Email regarding Clawson dockets and managing caseload, 2/5/2025	5061	5061
9	H801	Draft letter removing Judge Hartig from drug court, 2/13/2025	4918	5093
10	H804	Continued discussion regarding draft letter to Judge Hartig removing her from drug court, 2/14/2025	4921	5093
11	H817	Email reporting on Judge Hartig's interaction with mental health court participants, 3/5/2025	5071	5071
12	H826	4/11/2025 email Judge Hartig to Judge Reeds, cc Catherine MacMillan	5093	5099
13	H829	Email thread regarding caseloads in all of the 52 District Courts, 4/28/2025	5062	5064
14	H831	Email thread regarding caseloads between 52-4 judges, 4/25/2025	5062	5064
15	H832	Email to James McGrail regarding 52-4 caseloads, 4/28/2025	5063	5064
16	H867	Email from Judge Reeds sending the correct letter, 5/27/2025	4924	5093
17	H929	Video of Zoom meeting, 3/4/2024	4998	4998
18	H944	Email thread	5022	5030
19	H945	Judge Reeds affidavit	4949	

21 (Exhibits retained by counsel.)

22 SEPARATE RECORD - page 5098, DC326 admitted

23 DC326 2/27/2024 email Judge Reeds re RFI 5096 5099  
2020-24043

1 Detroit, Michigan

2 Tuesday, March 3, 2026 - 9:25 a.m.

3 THE NEUTRAL: Okay. Come on back up and have  
4 a seat. Judge Reeds is resuming the witness stand, and  
5 new day, new oath. Raise your right hand, please. Do  
6 you swear or affirm the testimony you're about to give  
7 will be the truth and nothing but the truth?

8 JUDGE REEDS: I do.

9 THE NEUTRAL: All right. Thank you. Go  
10 ahead, Ms. Kettler, whenever you are set there.

11 MS. KETTLER: Okay. Thank you. Judge, I did  
12 put a new exhibit list and two more exhibits over here  
13 for you. May I approach to hand them to you?

14 THE NEUTRAL: Yes.

15 (Exhibit No. DC302 offered for  
16 identification.)

17 (Exhibit No. DC303 offered for  
18 identification.)

19 MS. KETTLER: I don't have the exhibit list.  
20 I'll get that for you. So I am going to move the  
21 admission of DC302 and 303.

22 THE NEUTRAL: 303 I have as the best  
23 practices. 302 is a transcript. Mr. Campbell?

24 MR. CAMPBELL: No objection to 302. On 303 I  
25 just want to clarify because I thought there was

1 testimony about a 2023 set of best practices. I just  
2 want to confirm this is a 2021.

3 MS. KETTLER: I misspoke. The ones that were  
4 in effect in 2023 were this version, 2021.

5 MR. CAMPBELL: Thank you. I appreciate that.  
6 With that understanding I have no objection to the  
7 admission of the 303.

8 THE NEUTRAL: Okay. Then 302 and 303 are  
9 admitted.

10 (Exhibit No. DC302 admitted.)

11 (Exhibit No. DC303 admitted.)

12 (Exhibit Nos. DC199 through DC208, and DC211  
13 through DC223 offered for identification.)

14 MS. KETTLER: Then I'm also going to move the  
15 admission of 199 through 223 with the exception of 209  
16 and 210.

17 THE NEUTRAL: 199 through 223?

18 MS. KETTLER: Correct.

19 THE NEUTRAL: Without 209 and 210?

20 MS. KETTLER: Correct.

21 MR. CAMPBELL: My understanding, these are  
22 videos of court proceedings; correct?

23 MS. KETTLER: Correct. And then registers of  
24 actions that go with them.

25 MR. CAMPBELL: No objection to the ones she

1 moved for admission.

2 THE NEUTRAL: All right. Then 199 to 223 are  
3 admitted with those two exceptions, '09 and '10.

4 (Exhibit Nos. DC199 through DC208, and DC211  
5 to DC223 admitted.)

6 (Exhibit Nos. DC253 through DC265 offered for  
7 identification.)

8 MS. KETTLER: Okay. And then we're also going  
9 to move the admission of 253 through 265. On these,  
10 there are a couple -- as with the last group, there are  
11 a couple of nonpublic ones. So I would ask that those  
12 be under seal. We can just refer to case number, rather  
13 than names.

14 THE NEUTRAL: And you said as with the other  
15 ones. So just hopping back to that other batch for a  
16 minute, those you're also seeking to admit under seal?

17 MS. KETTLER: Yes. Just the nonpublic ones.

18 THE NEUTRAL: Okay. Will those be identified  
19 in some --

20 MS. KETTLER: Actually -- yeah. Actually,  
21 though, the nonpublic one is the ones I excluded, so  
22 that doesn't apply to the last group, but it does apply  
23 to -- in this current group, it applies to 256 and 264  
24 and 265.

25 MR. CAMPBELL: I have no objection to the

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1 admission of those exhibits. I have no objection to the  
2 nonpublic matters being admitted under seal.

3 THE NEUTRAL: So this is 253 to 265 are  
4 admitted. 256, '64, and 265 are admitted under seal.

5 (Exhibit Nos. DC253 through DC255 admitted.)

6 (Exhibit Nos. DC256 admitted under seal.)

7 (Exhibit Nos. DC257 through DC 263 admitted.)

8 (Exhibit No. DC264 admitted under seal.)

9 (Exhibit No. DC265 admitted under seal.)

10 MS. KETTLER: Okay.

11 THE NEUTRAL: Okay.

12 (Exhibit Nos. DC305 through DC322 offered for  
13 identification.)

14 MS. KETTLER: And then I'm also going to move  
15 the admission of disciplinary counsel's 305 through 322,  
16 and all of those I would move that they be admitted  
17 under seal. They are the mental health court  
18 transcripts.

19 MR. CAMPBELL: No objection.

20 THE NEUTRAL: 305 to 322 are admitted as well.

21 MS. KETTLER: Okay.

22 (Exhibit Nos. DC305 through DC322 admitted  
23 under seal.)

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HON. TRAVIS REEDS,

at 9:29 a.m. after having been first duly sworn was  
examined and testified as follows:

D I R E C T E X A M I N A T I O N (Cont.)

BY MS. KETTLER:

Q. Judge Reeds, yesterday I think we talked about you  
advised Judge Hartig that you had some concerns about  
some of her criminal procedures. Did you, at the  
request of the Judicial Tenure Commission, provide some  
video examples of the types of issues that you talked  
about yesterday?

A. Yes.

Q. Okay. Now, these videos and these cases, are they an  
exhaustive list of issues that you saw?

A. No.

Q. So I'm going to ask that we do this this way. I'm going  
to play a video for you.

A. Okay.

Q. I'm going to let you watch it, and then afterwards I'm  
going to ask you to describe what concern this was that  
is presented here. Does that work for you?

A. Works great.

Q. Let's start with DC Exhibit 208.

(Video played.)

///

1 BY MS. KETTLER:

2 Q. Judge Reeds, can you indicate for the record what the  
3 concerns were that were raised in DC208 that we just  
4 watched?

5 A. So first of all, the statute requires that the  
6 preliminary examination be set at the time of the PCC  
7 and the arraignment, so there should have already been a  
8 preliminary exam date scheduled. The judge -- we have  
9 an incarcerated defendant. He should be prioritized.  
10 She says the 18th is not available but doesn't say why.  
11 Says that the next date is busy. Never takes a waiver  
12 of the 21-day rule by the defendant, which is a  
13 statutory provision that the examination be conducted  
14 within the 21 days of the date of the arraignment.

15 She never gives the prosecuting attorney an  
16 opportunity to respond to the bond motion. She  
17 immediately rules on it. This is an example, just a  
18 cross-section example of how just routinely  
19 Judge Hartig's criminal procedures are just  
20 fundamentally flawed.

21 Q. Okay. And for whoever may read this record later, can  
22 you just describe what a waiver of the 21-day rule  
23 should be like?

24 A. So the waiver of the 21-day rule should be something  
25 like this. Mr. Defendant, you have a statutory right to

1 have a preliminary examination conducted within 21 days  
2 of the date of your arraignment in order for me to  
3 accommodate -- in this case we don't have a waiver.

4 Are you in agreement with me extending your  
5 preliminary exam date beyond that initial 21 days?  
6 Something like that should have happened.

7 Q. Okay. And --

8 A. We don't have a stipulation there. We just have the  
9 attorney agreeing that the judge is pushing it past the  
10 21 days.

11 Q. Okay. And should there be -- should the waiver of the  
12 21 days be placed on the record even if the attorney  
13 doesn't object to extending beyond 21 days?

14 A. Yes. Or there could be a writing. Some courts use a  
15 written waiver for 21 days, but there was nothing like  
16 that referenced on the record here either.

17 Q. And let's look now at DC212.

18 A. I'm sorry, Ms. Kettler.

19 Q. Sorry.

20 A. One more thing. This is an example of how Judge Hartig  
21 does not understand the law with regard to these things.  
22 She's under the impression that if she has a busy docket  
23 the 21-day rule doesn't apply. And that's not so.

24 Q. Is this an issue that you specifically discussed with  
25 Judge Hartig about the docket congestion issue?

1 A. Yes.

2 Q. When was that? Was that before this happened?

3 A. I'm sorry. When you played the tape I couldn't remember  
4 what the date was.

5 Q. Let me see here. One second. This would have been  
6 June 11th of 2024. And, by the way, for the record,  
7 that's referencing DC255.

8 A. I believe that would have been before we had the  
9 discussion through emails about what's good cause for  
10 waiving the 21-day rule.

11 Q. Okay. So when you brought that -- in that discussion  
12 when you brought that to Judge Hartig's attention about  
13 docket congestion is not a reason to exceed the 21 days,  
14 what was her reaction to that?

15 A. Her response was "I agree that docket congestion is a  
16 good reason to extend beyond the 21 days."

17 Q. Is that what you had told her?

18 A. No. That's the opposite of what I told her. So I just  
19 sent an email saying, no, it's not the reason to extend  
20 beyond the 21 days.

21 Q. Okay. All right.

22 A. Obviously, logic tells, if that were the case, everyone  
23 would just say my docket is very busy and the rule would  
24 be obviated.

25 Q. Let's watch DC212 now.

1 (Video played.)

2 BY MS. KETTLER:

3 Q. Okay. So for the record, DC212 is Mr. Israel  
4 Garcia-Garcia. In that video that you've just watched  
5 what is concerning to you about Judge Hartig's criminal  
6 procedures?

7 A. There's a litany of problems with that hearing. First  
8 of all, the judge is proceeding on what she's calling a  
9 conditional sentence, which is allowed under some recent  
10 statutory changes for misdemeanor sentencing. However,  
11 the law is very clear that a court may correct an  
12 invalid sentence, but a court may not modify a valid  
13 sentence once imposed.

14 So when a show cause -- when she show-causes  
15 the defendant in this case, the only methodology that  
16 she can use going forward on a conditional sentence is a  
17 formal criminal contempt of court. The prosecutor isn't  
18 placing an appearance on the record and indicate that  
19 they're going to be prosecuting a criminal contempt in  
20 this case.

21 Judge Hartig extends, in other words, she  
22 modifies an otherwise valid sentence sua sponte by  
23 extending the conditional sentence 90 days. That is not  
24 legal. She treats it, in other words, like a probation  
25 violation, which it's not.

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1 I can't remember on the register of action on  
2 this one, if I have seen it, whether or not her actual  
3 sentencing order had a provision that provided that part  
4 of the conditional sentence was that the defendant not  
5 commit another crime as part of the conditional  
6 sentence. That's a statutory requirement for a  
7 probationary term, but it's not a statutory requirement  
8 for a conditional sentence.

9 Obviously, the court speaks through its  
10 written orders, and so while that -- I don't believe  
11 that was in there -- I mean, if it was, that would be  
12 something she could show-cause him for. But I think she  
13 may have show-caused this person for getting a new crime  
14 without having anything in the written order that said  
15 that that would be a violation of the conditional  
16 sentence.

17 Q. Could you -- would looking at the conditional sentence  
18 refresh your recollection on that?

19 A. Yes, it would.

20 Q. Could you look at DC257?

21 A. This is the transcript.

22 Q. Okay.

23 A. I actually mean like the sentencing order.

24 Q. Okay. One second. Would that be reflected in the  
25 register of actions, or no?

1 A. It might be.

2 Q. That would be 211.

3 A. Can I have a moment to take a look at it?

4 Q. Sure.

5 A. Okay. So the order appears to have said do not drive  
6 without a valid license, so I'll take it back. Arguably  
7 getting another driving offense could have been a  
8 technical violation of the conditional sentence, not,  
9 however, any violation of the law.

10 Q. Okay.

11 A. Because the written order does not provide for that. So  
12 I take it back. I was wrong on that last part.

13 Q. Okay. Is that everything you notice about this  
14 document -- or this video?

15 A. Well, I can't tell if she took it under advisement or  
16 not. I guess I'd give her the benefit of the doubt that  
17 she did not. It's grounds for removal from office to  
18 take an abstractable offense under advisement. That's  
19 MCL 257.732(14). I know that because I've talked to  
20 other judges about that particular provision. So I give  
21 her the benefit of the doubt that she didn't actually  
22 take this driving offense under advisement.

23 Q. Okay. DC214, I'll ask you to the look at this one now.

24 A. DC214?

25 Q. Video.

1 (Video played.)

2 BY MS. KETTLER:

3 Q. Judge Reeds, relative to DC214, which we just watched,  
4 what concerns with Judge Hartig's processes are evident  
5 in that video to you?

6 A. This one is kind of a smaller one. It's -- I think it's  
7 a borderline taking of a waiver of the constitutional  
8 right to jury trial. But more importantly, it's kind of  
9 a bizarre -- she's explaining how a bench trial works  
10 almost as if she's going to be debating with herself,  
11 that she'll end up agreeing with herself. It's just  
12 kind of an odd -- she does that fairly often. So this  
13 is a small one.

14 Q. All right. Was there in this -- correct me if I'm  
15 wrong. I think in this one she indicated a jury verdict  
16 has to either be guilty or not guilty?

17 A. Yes, she does that too. Obviously, you can have a hung  
18 jury.

19 Q. Okay.

20 A. You can have a jury that can't reach a verdict. That's  
21 why I said it's kind of borderline.

22 Q. Okay. Let's have a look at DC216.

23 (Video played.)

24 BY MS. KETTLER:

25 Q. Judge Reeds, what concerns are raised in DC216?

1 A. Pretty borderline plea. The lady never asked how she  
2 pleads. She says, "My intent" -- "Is it your intention  
3 to plead to one, two, and three?" She never -- she  
4 increases the defendant's probation terms without giving  
5 her any sort of allocution rights. Now, she did set a  
6 sentencing down the road, but she added to the  
7 probationary term.

8           You know, we've got a lady here that's living  
9 in a shelter. You know, the indication that she could  
10 jail her on three non-technicals in one petition under  
11 the statute for the total of 15 days instead of five, I  
12 think that's questionable. I think there is argument,  
13 though, amongst the bench that that could be done. So  
14 she's not alone, necessarily, in that philosophy.

15 Q. When you say a borderline plea, can you specifically  
16 indicate for the record what you're saying Judge Hartig  
17 should have done to properly take a plea?

18 A. In order for someone to plead, the judge should ask  
19 them, "How do you plead?" You can plead guilty, not  
20 guilty, or no contest.

21 Q. Okay.

22 A. That's a plea. How do you plead? I plead this. Not do  
23 you want to plead tomorrow? Or would you like to plead  
24 down the road? In the future would you like to plead?  
25 Those are not pleas.

1 Q. Okay.

2 A. Now, that may sound technical, but this is a systemic  
3 situation that she's been -- I've talked to her about  
4 this.

5 Q. Is this -- when you say systemic, is this an issue  
6 you've seen on many occasions?

7 A. Well, when you asked for these videos, I literally just  
8 threw a dart. I just opened up any random day because I  
9 know there's going to be problems, and so I just pulled  
10 these from random days. It's not like I searched  
11 around. Pulled up any day's video in a criminal call in  
12 order to find issues.

13 Q. Okay. Thank you. Let's watch DC217.

14 (Video played.)

15 BY MS. KETTLER:

16 Q. Judge Reeds, what concerns are raised in DC217 about  
17 Judge Hartig's plea processes?

18 A. Again, this is an even more clear situation that the  
19 defendant is never asked how she pleads. The judge  
20 improperly advises her of the maximum statutory  
21 punishment, operating while visibly impaired is a  
22 maximum fine of \$300 plus costs.

23 The reference to the writing that's made is  
24 later corrected, but you can do that under the court  
25 rule. You can reference a writing about the advice of

1 rights, but you need to -- you should really reference  
2 what it is.

3 And having a Zoom hearing where you're holding  
4 up just a white piece of paper where clearly  
5 defendant -- you can see on her face she doesn't know  
6 what that paper is, and the judge is asking her, "Did  
7 you look this over and did you sign it?"

8 Now, the attorney covers for it by saying, "I  
9 signed it for her." But that process being used over  
10 Zoom is not, I don't think, an adequate reference to a  
11 writing about the waiver of rights for something. You  
12 can't possibly see what the judge is holding up.

13 Q. Okay. So you believe that she should have placed them  
14 on the record in some way?

15 A. She should have placed on the record what it is, that  
16 the title is. The form they use in that building is not  
17 a SCAO form, which isn't necessarily a problem, but she  
18 should reference it. "This is People's Exhibit 1. Have  
19 you had a chance to review it? Do you understand the  
20 rights on the form, that you're waiving the rights by  
21 pleading guilty?"

22 Something like that should have been done in  
23 order to properly reference it. Again, this is just  
24 that not really getting it as to why you're doing some  
25 of the things you're doing as the judge too.

1 Q. All right. Let's watch DC219.

2 (Video played.)

3 BY MS. KETTLER:

4 Q. Judge Reeds, what did you observe in DC219 that was  
5 concerning to you about Judge Hartig's criminal  
6 processes?

7 A. Again, a litany of things. That defendant never pleads  
8 no contest. She never really explains no contest, that  
9 it has the same effect as a plea of guilty. She never  
10 asks for a stipulated factual basis. She just starts  
11 reading a police report.

12 And when the lawyer actually, says "We don't  
13 agree to that," she says, "Well, a police report is what  
14 it is." That's not how the factual basis process works.  
15 The judge can't decide what the factual basis is. The  
16 factual basis has to be elicited either from the  
17 defendant, which would be a guilty plea, or based upon  
18 some stipulated set of facts. That didn't happen in  
19 this case.

20 I think, although there was something  
21 happening in the background where I couldn't hear, but I  
22 think this might also be the one where she in her mind  
23 has the standard that a no-contest plea, the analysis is  
24 whether a jury could have found him guilty. That's not  
25 what the standard is. The judge needs to make sure that

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1           there's enough of a factual basis to support the  
2           elements of a charge.  It's not whether a jury could  
3           have found beyond a reasonable doubt.  Again, just not  
4           understanding what's going on.

5   Q.    Is there a requirement in misdemeanor --

6   A.    I'm sorry.  Did I do the one about where she's  
7           conflating the circuit court rules too?  Like the Duggan  
8           matter, she's asking them, the attorneys, if she's  
9           complying with the court rule.

10  Q.    Okay.  Is there a requirement with misdemeanors that  
11           when a judge takes a no-contest plea there has to be a  
12           reason placed on the record, either lack of memory or  
13           civil liability, or is that just a felony thing?

14  A.    No.  I believe that's required in misdemeanor pleas as  
15           well.  And she does that.  She said civil liability.

16  Q.    She did.  Okay.  All right.  Let's watch DC221.

17                   (Video played.)

18           MR. CAMPBELL:  Sorry.  You said that's 221?

19           THE NEUTRAL:  I was going to ask the same  
20           question.  She called him a name that's not the name  
21           that I have on 221.

22           MR. CAMPBELL:  She called a name, and there is  
23           a translator in 221.  While we have -- and I'm sorry to  
24           interrupt at all.  But if I could, there's also an error  
25           on the transcript that we saw in DC260 that I'd like

1 to -- since we're taking a break, I'll point it out.  
2 It's page 5, line 24. The transcript says, "Do you  
3 understand these rings?" And very clearly I think to  
4 everybody, Judge Hartig said, "Do you understand these  
5 rights?"

6 THE NEUTRAL: Okay. That, we have not --  
7 Ms. Kettler hasn't presented that exhibit yet. This is  
8 just a forward-looking thing?

9 MR. CAMPBELL: I thought she moved for  
10 admission of 260.

11 THE NEUTRAL: Yes. But, I mean, we haven't  
12 played the --

13 MR. CAMPBELL: No. That one we played.

14 THE NEUTRAL: We did? Okay.

15 MR. CAMPBELL: And that's why I knew she says  
16 "rights" on the tape.

17 THE NEUTRAL: Okay.

18 MR. CAMPBELL: But beyond that, I'm lost as to  
19 where --

20 MS. KETTLER: Mr. Henkin -- that should be.  
21 This is Mr. Henkin; correct?

22 MR. CAMPBELL: No. You did Henkin. He was  
23 219.

24 THE NEUTRAL: I think it was 219. Did you say  
25 60 or 16?

1 MR. CAMPBELL: I have two-six-zero is where  
2 the correction is on the transcript. This one I  
3 understood was going to be Mr. Hernandez, which is '21,  
4 221.

5 THE NEUTRAL: Right.

6 THE WITNESS: I think this is Antonio  
7 Reynoso-Hernandez.

8 MR. CAMPBELL: But the name I'm hearing is  
9 Long, I think. And Mr. Hernandez has a translator, and  
10 I don't think what we just saw involved the transcript.

11 MS. KETTLER: Could you go back to the very  
12 beginning so I can hear the name?

13 (Video played.)

14 MS. KETTLER: Can you pause that for one  
15 second? I think I know what happened here. This clip,  
16 I believe, has more than one defendant on it. So we  
17 have a good amount of time left. I think that's what  
18 the situation is.

19 THE NEUTRAL: So the one we just heard, it was  
20 Long or Love or something like that?

21 MS. KETTLER: Long, yes.

22 THE NEUTRAL: Long?

23 MS. KETTLER: That's not the correct one.

24 THE NEUTRAL: That is not among the exhibits?

25 MS. KETTLER: Correct.

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1 THE NEUTRAL: Okay.

2 MS. KETTLER: Well, I mean, it's technically  
3 part of the exhibits.

4 THE NEUTRAL: But it isn't one of the ones  
5 that you were seeking to admit?

6 MS. KETTLER: Correct. With your permission,  
7 Counsel --

8 MR. CAMPBELL: Absolutely.

9 MS. KETTLER: -- I'll ask you to fast-forward  
10 to the other defendants.

11 (Video played.)

12 BY MS. KETTLER:

13 Q. Judge Reeds, what did you observe in DC221 that caused  
14 you concern about processes?

15 A. Well, this is actually my mistake. I think I actually  
16 meant the first one, the Long. But transitioning just  
17 to watching the next one and focusing on that one. So  
18 here we have a defendant who's given a jail sentence and  
19 isn't advised of his appellate rights, that he has the  
20 right to file an application for leave to appeal in the  
21 next 21 days. If he needs the assistance of  
22 court-appointed counsel to effectuate that appeal, he  
23 needs to make that request within 14 days from the day  
24 of the imposition of incarceration.

25 Q. So --

1 A. So that's just -- I mean, I wasn't even looking at that  
2 one, but there you go.

3 Q. Advice of rights? Can you say that again?

4 A. Sure. You're required to provide someone who is  
5 incarcerated with the advice of their appellate rights,  
6 even if it's a suspended sentence, pursuant to the court  
7 rule. And so she should have advised him he has the  
8 right to file an application for leave to appeal and the  
9 right to appointed counsel, and he has to make a request  
10 for appointed counsel within 14 days of the date of the  
11 imposition of incarceration.

12 Q. And then with Mr. Long is technically he's on this  
13 exhibit as well. What did you notice in watching that  
14 about Mr. Long?

15 A. No plea, conflating the circuit court rules with  
16 counsel. Clearly, the gentleman doesn't know what's  
17 going on. When she modulates very quickly into the bond  
18 violation, he says, "What?" And then she doesn't tell  
19 him he has a right to have a hearing or any due process  
20 or anything, and she just moves forward.

21 And on this particular one she says that she  
22 can raise his bond or change his bond. So she doesn't  
23 actually -- apparently isn't thinking contempt on this  
24 particular bond violation, so she fluxes back and forth,  
25 which is not necessarily a bad thing. I did talk to her

1 about that.

2 Q. Okay.

3 A. So in other words, every bond violation doesn't have to  
4 be a contempt. She does call it a pretrial after, I  
5 guess, quickly arraigning him. She doesn't set a bond  
6 or anything, though. So she enters -- I think she  
7 enters a plea of not guilty and then moving along to  
8 pretrial, she says.

9 So, again, semantics, but you don't have  
10 pretrials and show cause hearings unless it is a form of  
11 criminal contempt. And then, you know, no advice of  
12 right, no due process advice. Again, just not really  
13 understanding basic process.

14 Q. All right.

15 MS. KETTLER: Given that, I'm going to ask --  
16 I'm going to obtain the advice of rights for this, and  
17 I'm going to move to add that into evidence so that  
18 everybody can consider both of those.

19 MR. CAMPBELL: Which one?

20 MS. KETTLER: Mr. Long in addition to  
21 Mr. Hernandez on 221.

22 BY MS. KETTLER:

23 Q. Okay. So DC223. Let's listen to that one.

24 (Video played.)

25 ///

1 BY MS. KETTLER:

2 Q. What concerns are presented by DC223 about  
3 Judge Hartig's criminal processes?

4 A. It's not as much the process on this one, honestly, as  
5 it's during the -- during the advice of the inherent  
6 risks of self-representation, she kind of actually says  
7 the quiet part out loud. She holds up the court rules  
8 and actually says, "I don't know what's in here. I've  
9 got to look it up every day. All these tabs and what I  
10 know."

11 I mean, it was kind of like a surreal kind of  
12 an honest moment, actually, I think. Inadvertent  
13 probably, but . . .

14 Q. Okay. Let's talk -- I think we talked briefly yesterday  
15 about this issue of conflating bond with contempt. Do  
16 you recall discussing that briefly?

17 A. Yes.

18 Q. And did you have an example of that that you provided to  
19 the JTC related to the *Paddock* case?

20 A. Yes.

21 Q. Tell me about that. And for the record, that's DC205.  
22 Can you give us a little preview on this and then we'll  
23 play the video?

24 A. Sure.

25 Q. Or do you want to watch the video first?

1 A. No, that's fine. The *Paddock* case had many areas of  
2 significant concern for me with regard to processes  
3 and -- yes, processes, I would say, I guess.

4 So this is a zero-tolerance case. This is in  
5 the drunk driving family, but it's a non-jailable  
6 misdemeanor. It's a driving offense where the BAC is  
7 between .02 and .08. So under .08, an .07, .02 to .07.  
8 So you can get put on probation or you can get community  
9 service, but you cannot -- and a fine, but you can't go  
10 to jail for this offense by statute.

11 It is a misdemeanor, however. And what  
12 happens in this case is there are some bond violations  
13 alleged where Judge Hartig goes the criminal contempt  
14 route. Two of them I believe, actually. One for missed  
15 tests and one for two positive cocaine tests.

16 Process with regard to notice is deficient. I  
17 believe on the second contempt she actually gives the  
18 defendant less than 24 hours' notice. They do appear.  
19 The defendant has counsel.

20 And then she -- basically, what she does is  
21 she uses contempt of court, criminal contempt of court  
22 to twist a non-jailable misdemeanor into a jailable  
23 misdemeanor and then incarcerates the defendant. And  
24 some of the things she says to this young lady I think  
25 are inappropriate as well.

1 Q. All right. Let's watch DC205.

2 (Video played.)

3 BY MS. KETTLER:

4 Q. Judge Reeds, based on your review of DC205, what  
5 concerns are raised for you there?

6 A. Again, myriad concerns. So the plea to the contempt,  
7 this is actually kind of interesting because they're  
8 right next to each other in time. The plea to the  
9 contempt is completely deficient, whereas the plea that  
10 immediately follows is much, much better than some of  
11 the older examples. Now, mind you, this is about five  
12 weeks ago that this happened, or six weeks ago. This  
13 was January of 2026.

14 So the second plea was better. The defendant  
15 actually pleads. How do you plead? I plead guilty.  
16 The advice of rights and waiver that was obtained was  
17 much better. It immediately followed a deficient plea,  
18 though, within seconds. That shows that, again, she's  
19 just not understanding what's going on. She definitely  
20 takes the contempt and is now using it to transform a  
21 non-jailable case into a jailable case.

22 She utilizes bond by increased the testing  
23 regimen. This is one of those examples that contradicts  
24 her stated philosophy, that she really cares about  
25 people and wants to help them. She actually says,

1 "Well, I'm not going to order it, but you might really  
2 benefit from some substance abuse counseling."

3 What she's done here is she's increased her  
4 desire and her focus on catching this person, not  
5 helping them. If she really wanted to help them, she  
6 actually said it out loud, "You probably should get into  
7 counseling." She could have made that part of the bond,  
8 but she didn't. Her focus here was on catching this  
9 person again.

10 That's why she increased the testing, but not  
11 only SCRAM, an immediate ETG. I think she said no less  
12 than eight urine samples per month, all on a  
13 non-jailable misdemeanor. The second contempt, do we  
14 have that video or just the transcript?

15 Q. Just this one. There is a transcript in evidence as  
16 well.

17 A. Okay.

18 Q. Anything else you want to say about *Paddock* before we  
19 move on?

20 A. No. This was -- just so we're clear, this was not the  
21 failure of proper notice one. The second contempt on  
22 *Paddock* is where I believe she gave less than 24 hours'  
23 notice to the defendant and her attorney to appear. We  
24 also don't have a prosecutor, by the way, on a form of  
25 criminal contempt.

1 Q. Okay. In that one we just watched?

2 A. In this one we just watched.

3 Q. Okay. All right. So did you have the opportunity to  
4 review a particular transcript that was provided to you,  
5 a preliminary exam in the matter of *People v. Deja*  
6 *Logan*?

7 A. Yes.

8 Q. What can you tell me about whether that raises concerns  
9 for you either about process or understanding legal  
10 concepts?

11 A. So that one is a very good example of how Judge Hartig  
12 does not understand legal concepts. So that's a  
13 preliminary examination on a theft based in a store,  
14 where Judge Hartig actually articulates at the beginning  
15 of the testimony aiding and abetting as a theory.

16 When she gets to the end of the examination,  
17 she ends up dismissing the felony because she finds that  
18 the defendant didn't actually talk to the children that  
19 were involved or the person who actually walked out of  
20 the store with the clothing, even though the testimony  
21 was clear that the female defendant, who was actually  
22 the subject of the exam on the particular one we're  
23 talking about, was distracting the only employee in the  
24 store while the other, you know, accomplice took the  
25 stuff out and organized the children to block the

1 cameras.

2 So she talks about aiding and abetting, and at  
3 the end clearly doesn't understand aiding and abetting,  
4 right, which is statutory. It takes away the common law  
5 difference between accessory before the fact and  
6 principles.

7 Q. Just for the record, can you explain what the aiding and  
8 abetting theory is?

9 A. So aiding and abetting is a way to commit a crime by --  
10 through your words, deeds, or actions inducing or  
11 procuring assistance in the commission of a crime. You  
12 could be the lookout, let's say, in a bank robbery.  
13 That's an aider and abettor.

14 Q. All right. So I interrupted you. Go ahead.

15 A. So, yes, just, again, fundamental things, even though  
16 she says it, she doesn't understand it because she ends  
17 up dismissing the case, where clearly aiding and  
18 abetting is the theory, and the facts support at least.

19 Q. What about the concept of circumstantial evidence?

20 A. Yes. Circumstantial evidence is in that case very  
21 strongly, too, because it is circumstantial. In other  
22 words, the store clerk testifies that because of the  
23 behaviors of the defendant, the female defendant, that  
24 she felt that she was distracting her. She talked about  
25 how normal people when they come into a high-end store

1           like that -- and I think the defendant took three coats  
2           and the three coats were worth \$7,500 together. So a  
3           pretty high-end store.

4                        That they ask for -- the salesperson will ask  
5           for personal information so they can follow up with a  
6           sales pitch, and the defendant did not do that. There  
7           were other things circumstantially that could lead to  
8           rational inferences that that was a distraction  
9           technique and not a legitimate shopping technique.

10   Q.    Was the testimony about where the children positioned  
11           themselves after they stood up?

12   A.    That was circumstantial evidence as well that I don't  
13           think Judge Hartig understands. I mean, there were, I  
14           think, five children that came into the store with an  
15           adult male and an adult female. And the five children  
16           were lined up in such a way that they effectively  
17           blocked some of the cameras in the store, as the male  
18           exited with the merchandise.

19   Q.    What did you observe about issues with memory in  
20           Judge Hartig in that video?

21   A.    She didn't seem to remember the testimony that was done  
22           with, you know, minutes before, certainly within 30  
23           minutes before, and had to be reminded about what the  
24           witness had said. It seemed like she did not track what  
25           the testimony was, even over a short period of time.

1 And then almost reversed herself. In other words,  
2 understanding maybe at the beginning this is an aiding  
3 and abetting theory and then not getting that a very  
4 short period of time later.

5 Q. Okay. Does the transcript indicate that she listened to  
6 testimony, she listened to the record, took a break,  
7 listened to the record of the evidence before proceeding  
8 at some point?

9 A. Yes. I believe she actually -- I think there's a video  
10 on this one. I think you can actually see her with the  
11 headphones on, and if you look at the transcript she has  
12 to go back and try to re-listen to the testimony.

13 Q. And after she re-listens to the testimony, does she  
14 continue to ask factual questions about what the  
15 testimony was?

16 A. Yes. So now she's heard it twice and still --

17 Q. Okay. Did you have the opportunity -- we talked briefly  
18 about some issues -- some concerns you had -- excuse  
19 me -- as to mental health court with regard to Mr. Z.  
20 Did you have the opportunity to go back, look at the  
21 transcripts, and refresh your memory about where -- what  
22 the concerns were?

23 A. I did, and I did it on the *Paddock* second contempt as  
24 well. Do you want me to get my copies of the transcript  
25 to make is faster, or no?

1 Q. Sure.

2 THE NEUTRAL: And, actually, let's just take a  
3 quick break. We'll break for about ten minutes, and  
4 then we'll resume. And I was thinking maybe we'll go  
5 until 12:30 before we break for lunch. All right.  
6 We'll be in recess for ten minutes.

7 (At 10:58 a.m., off the record.)

8 (At 11:13 a.m., on the record.)

9 THE NEUTRAL: We are back on the record. Go  
10 ahead, Ms. Kettler.

11 MS. KETTLER: Thank you.

12 BY MS. KETTLER:

13 Q. Judge Reeds, I need to go back a tiny bit before we go  
14 to mental health court. We were talking about this  
15 *Paddock* case, and you referenced a second hearing. We  
16 don't have a video of that, but we do have a transcript  
17 that's in evidence as -- just a second.

18 A. While you're doing that --

19 THE WITNESS: May I get my other thing from my  
20 briefcase, Judge?

21 THE NEUTRAL: Go ahead. Sure.

22 BY MS. KETTLER:

23 Q. The one I'm going to ask you about right now is DC204,  
24 and that's for January 15, 2026.

25 A. Okay.

1 Q. What concerns were raised about Judge Hartig's actions  
2 in that matter?

3 A. So this is the second contempt on Ms. Paddock's file  
4 that I was referencing, the one where there was,  
5 basically, well, less than 24 hours' notice. And just  
6 if you want me to go through just to embrace brevity, I  
7 can just -- on page 3 of the transcript at line 22 she  
8 acknowledges the speed. She says -- the judge says,  
9 "Yesterday, the Court was made aware that your client  
10 allegedly tested positive for cocaine on two separate  
11 occasions."

12 So here we are the very next day. The show  
13 cause has been evidently issued. The people -- the  
14 defendant and her attorney have been summoned to the  
15 court with less than 24 hours' notice.

16 Q. Okay. And how much notice should they have had?

17 A. They should get reasonable notice.

18 Q. Okay. And go ahead.

19 A. She conflates probation with contempt. On page 4 of the  
20 transcript at line 6 she says, "Have you gotten copies  
21 of the probation violation?" At this point Ms. Paddock  
22 is not on probation yet. She hasn't been sentenced on  
23 the underlying offense. She hasn't filled out the form.  
24 The judge -- a new contempt. The judge says at line 25  
25 on page 4: I don't think that's necessary to have

1 another advice of rights form filled out.

2 Q. Is that an issue?

3 A. I mean, I think it's always an issue, just, again, lack  
4 of good process. She accepts a plea where again the  
5 defendant doesn't technically plead guilty, and then she  
6 hasn't gotten a presentence investigation report. I  
7 think that's important. On page 9 at line 5 the judge  
8 acknowledges the presentence investigation report is not  
9 completed. It turns out later in the transcript it is,  
10 but, clearly, the judge has not seen the presentence  
11 investigation report.

12 She also clearly understands that this is a  
13 non-jailable offense. She references again on page 9 at  
14 line 15, makes a comment, "The law is clear I would  
15 typically not put someone on probation for that because  
16 it's non-jailable and what's the point of putting  
17 someone on probation if they can't be jailed?"

18 On page 10 an example of where she still --  
19 even though she claims she understands contempt, she  
20 doesn't.

21 Q. What causes you to say that about that on page 10?

22 A. The attorney talks about consecutive sentencing and that  
23 the attorney doesn't know if the two contempts can be  
24 sentenced consecutively. And she says, "I'm not at this  
25 point -- I don't know the answer of whether it could

1 consecutive or whether or not I would seek to if it  
2 could be."

3 So the answer is it can't be. Consecutive  
4 sentences are only allowed specifically done by statute,  
5 by way of example, felony firearm.

6 To me, this was the most -- one of the most  
7 concerning, though. So you have a 19-year-old. She  
8 hasn't seen the presentence investigation report.  
9 Clearly has enough cause for concern that there could be  
10 something wrong. The young lady is using cocaine and  
11 missing tests.

12 And page 11, line 9 she says, "Your client is  
13 19 years of age. It's very clear that she has a  
14 substance abuse disorder." Just the fact that she's  
15 used cocaine and missed a test or two or ten, I'm not  
16 sure that that's factually sound.

17 And then she says, "So she's either going to  
18 get into recovery and work hard or she's going to be  
19 back in jail likely on a much more serious crime or  
20 death, death is obviously pretty high on the possibility  
21 list."

22 So here we have a 19-year-old person. She  
23 hasn't seen the presentence report, and she's telling  
24 this young lady that her substance abuse disorder is so  
25 bad she's going to die.

1 Q. Okay. Let's go back to the mental health court issues.

2 A. Sure.

3 Q. You indicated, I think before we took a break, that you  
4 had the opportunity to look at the transcripts and  
5 refresh your recollection about what you were concerned  
6 about with regard to Mr. Z. Can you share that with us?

7 A. I didn't have the specifics, but I do now to refresh my  
8 memory. The transcript is Monday, January 9, 2023.

9 Q. Okay.

10 A. This is on file 23-T001. And on page 8, this was the  
11 one I was trying to remember what she said about the men  
12 in your age bracket. This is the defendant who has got  
13 a stalking charge and the divorce was the trauma, the  
14 big trauma for him that he wanted to talk about.

15 She says, "I'm just going to tell you about my  
16 general thoughts. It's not unusual for a man in your  
17 age bracket after a lengthy marriage to be blindsided.  
18 It's somewhat common almost. I won't cliché, but it's  
19 very common for men in long-term marriages to believe  
20 that the marriage was happy and be blindsided by  
21 divorce. I think there's something about maybe the male  
22 ego or male, you know, the way men process that men tend  
23 to think that they're in a happy marriage when the  
24 female counterpart does not believe that it's happy."

25 To me, that's an example of not only a lack of

1 empathy because the man's divorce was clearly traumatic  
2 for him, but to kind of make it ageist and sexist and  
3 then her commentary about what she thinks cliché  
4 relationships are for people of a certain age is just  
5 not, in my opinion, best practices.

6 Q. Okay.

7 A. She also on page 9 at 24, she imposes unrealistic  
8 requirements of someone in a program like that. Maybe  
9 for anybody. But she says that "I'd like you to be  
10 employed in the next four weeks. So today, tomorrow,  
11 Wednesday, Thursday, Friday, your job is to apply eight  
12 hours a day, five days a week until you get employed."

13 Q. Okay. You believe that's unrealistic?

14 A. I think that's unrealistic for probationers in mental  
15 health court.

16 Q. Okay. What other concerns did you raise -- or what  
17 other concerns were raised by your review of the  
18 transcript?

19 A. Oh, on page 17 at line 23 she says, "And it sounds like,  
20 so, you know, you say you've never been in therapy or  
21 seen a psychiatrist in your whole life, and to me that  
22 isn't good."

23 Commenting on prior therapy is not  
24 necessarily, and the lack of it -- I'm not sure she's  
25 even qualified to do that under the best practices. She

1 says, "You know, maybe there were lot of behaviors that  
2 had you gone to a therapist would not have culminated in  
3 your marriage disintegrating, or maybe you never needed  
4 it." Again, he's here on the trauma with regard to  
5 stalking from a bad marriage.

6 And then probably one of the ones that's  
7 really not great is on page 19 at line 6, this is the  
8 not crazy but nuts. So at line 6, "So I'm not ordering  
9 you into counseling because I think you're nuts or  
10 because I think you're a jerk or because I think you're  
11 bad. I think almost everyone should be in therapy."

12 So, I mean, you shouldn't use the word "nuts"  
13 when you're talking to somebody in mental health court.

14 Q. Okay.

15 A. That was it.

16 Q. What about indicating that almost everyone should be in  
17 therapy? Do you have any reason to believe she's  
18 qualified to make that comment?

19 A. No.

20 Q. Okay. Was there something about your testimony about  
21 the realignment of dockets yesterday that you wanted to  
22 clarify?

23 A. Yes. I made a mistake. I misspoke myself. When I did  
24 the docket shift, I did not take away Judge Hartig's  
25 state law misdemeanor docket.

1 Q. Okay.

2 A. Just the felonies.

3 Q. Okay.

4 A. Because I'm doing the state law misdemeanors myself.

5 Q. Okay.

6 A. They're automatically recused. They're hers. They're  
7 automatically recused and automatically reassigned to  
8 me. So I made that mistake yesterday.

9 Q. I just want to clarify for the record, earlier the  
10 preliminary exam about the jackets, the retail fraud --

11 A. Yes.

12 Q. -- I just want to put that exhibit number on the record.  
13 One second. It was 302. And with that, I have nothing  
14 further. Thank you, Judge.

15 THE NEUTRAL: And before we go to cross, this  
16 came up before, but I think we're all in agreement.  
17 It's DC216 which I think is the transcript from the  
18 woman who was like Caudille [phonetic] Duggan or Duggan  
19 or something. That he had pointed out the error. I  
20 think -- I believe you would agree, Ms. Kettler, the  
21 error was in the transcription. The judge didn't say  
22 that word.

23 MS. KETTLER: Yes. And I will stipulate to  
24 that correction.

25 THE NEUTRAL: Okay. Very good. I'm just

1 going to handwrite it on my copy of the testimony for  
2 the record. Okay. Go ahead, Mr. Campbell.

3 MR. CAMPBELL: Thank you.

4 C R O S S - E X A M I N A T I O N

5 BY MR. CAMPBELL:

6 Q. Judge Reeds, do you have a set of -- let me see if I can  
7 get it for you. H801 is where we're going to start.

8 A. 801?

9 Q. 801.

10 A. Okay. I don't think I have that book.

11 Q. Here it is.

12 A. Thank you very much.

13 Q. You're also going to want to have DC -- DC247 nearby.  
14 We're going to work with those. If you could start at  
15 801, I'd appreciate it.

16 A. I'm sorry. You said DC247 or 147?

17 Q. 247. 247. They're related.

18 MS. KETTLER: One second, please, Counsel.

19 THE WITNESS: Got it.

20 MS. KETTLER: Okay.

21 MR. CAMPBELL: Let me get my version. Give me  
22 a moment.

23 MS. KETTLER: You said H801?

24 MR. CAMPBELL: H801.

25 MS. KETTLER: Okay.

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1 (Exhibit No. H801 offered for identification.)

2 BY MR. CAMPBELL:

3 Q. All right. Do you see the time frame for this? This is  
4 an email at the very top of this exhibit that is dated  
5 February 13, 2025; correct?

6 A. Yes, sir.

7 Q. And it's from Ms. Phillips to you, and it says "re:  
8 draft letter." Correct?

9 A. Yes.

10 Q. And she's asking you a simple question. "How about  
11 something like this?" with question marks. Correct?

12 A. Yes.

13 Q. And that is in response to your email sent earlier that  
14 day. Actually, her email is at 3:56 p.m. Your email is  
15 at 10:53, and you had sent her a draft, and she is  
16 apparently sending you something back with some changes.  
17 Fair?

18 A. Seems fair.

19 Q. So if you look at the next page of the exhibit.

20 A. Okay.

21 Q. And, first of all, you can track the Bates numbers at  
22 the very top left. They're upside-down.

23 A. Okay.

24 Q. The JTC2 -- sorry -- 6219. The very next JTC Bates  
25 number is JTC6220. Do you see that?

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1 A. I do.

2 Q. And then this is where we need 247, if you have it.

3 A. Yes, sir.

4 Q. I can't tell -- maybe --

5 MS. KETTLER: Did you say 247?

6 MR. CAMPBELL: 247.

7 MS. KETTLER: Okay. One second, please.

8 Okay.

9 BY MR. CAMPBELL:

10 Q. Because there is a letter that is attached to 247. Do  
11 you see that?

12 A. Yes, sir.

13 Q. And the email above that is related to the letter that  
14 my client got from you, so the final version of what is  
15 represented here as JTC6220. You would agree with me on  
16 that?

17 A. I'm not sure I'm understanding. You're saying that this  
18 is what your client received?

19 Q. Well, yeah. If you look at the email in 247 --

20 MR. CAMPBELL: 247 has been admitted; right?

21 THE NEUTRAL: Yes.

22 MS. KETTLER: Yes.

23 BY MR. CAMPBELL:

24 Q. And so if you look it says -- an email that originates  
25 from you to my client that says, "See the attached

1 letter. I hope we can continue to try to move forward  
2 in a positive direction."

3 A. Yes, sir, I see that.

4 Q. And then up above there is an email from my client to  
5 Ms. Phillips that says, "Jennifer, Travis sent this  
6 email but did not include the LAO. Could you send it to  
7 me, please?" Do you see that?

8 A. I do.

9 Q. And then Ms. Phillips is saying, "I'm assuming it's okay  
10 to send to her?" With "her," question mark. Correct?

11 A. Yes, sir. Yes.

12 Q. But attached is not the LAO. Attached is a letter;  
13 correct? Or at least behind this exhibit that the JTC  
14 prepared is the letter. Fair?

15 A. Yes, sir.

16 Q. Now let's look at the Bates numbers.

17 A. Yes, sir.

18 Q. Unlike in my exhibits where Bates numbers increase, here  
19 they go in a different direction. So you have 6254,  
20 6255, but then we go down to 6250, and then we go down  
21 to 6251.

22 A. Okay.

23 Q. So I'm not sure why the order is not exact, but this is  
24 their exhibit. This is the way they put it together. I  
25 just want to know can you confirm, if you know, whether

1 the letter in 6250 is, in fact, the final version of  
2 what was -- is represented in my exhibit under  
3 Exhibit 801 with JTC6220?

4 A. I would need to take a moment and try to compare them to  
5 see if there are any differences.

6 Q. I understand.

7 A. They appear to be different.

8 Q. And will you agree with me for purposes of our  
9 conversation here that the item attached to DC247  
10 appears to be a later version? In other words, there's  
11 more information in the document attached to Exhibit 247  
12 as compared to the document attached at 81 -- 801?

13 A. I don't remember which one was the last one.

14 (Exhibit No. H804 offered for identification.)

15 BY MR. CAMPBELL:

16 Q. Thank you. Let's go to 804.

17 A. 804.

18 Q. Yeah. Let me know when you're there.

19 A. Yes, sir.

20 Q. So here we have the email chain that we originally saw  
21 in 801. You can see that it starts with "Could you  
22 please take a look at this draft letter?" an email from  
23 you to Ms. Phillips; correct?

24 A. Yes, sir.

25 Q. And then after that "How about something like this?"

1 You see that?

2 A. Yes.

3 Q. And then you say, "Some small changes. I think your  
4 version is better," to Ms. Phillips; correct?

5 A. Yes.

6 Q. There's a longer paragraph that explains some of the  
7 changes you adopted; correct?

8 A. Yes, sir.

9 Q. And Ms. Phillips answers, "I didn't get the attachment."  
10 Do you see that?

11 A. I do.

12 Q. So that is you sending an email where you intended to  
13 attach a letter but did not. You would agree with me?

14 A. Yes. Well, she's saying she didn't get it. If you look  
15 up at the top it says attachments Hartig letter 2/13/25  
16 version 3.docx.

17 Q. Yes. But that's you resending it. Fair? That's your  
18 response to her saying "I didn't get the letter."  
19 You're actually then sending her the letter?

20 A. Could well be.

21 Q. Well, again, you can break down the time. Her email to  
22 you saying "I didn't get the attachment" is 8:06 a.m. on  
23 February 14th; correct?

24 A. Yes.

25 Q. And then above that is your email of February 14th at

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1 9:06 a.m.; correct?

2 A. Yes.

3 Q. So you would agree with me that you now are sending the  
4 letter that you intended to originally attach but did  
5 not; correct?

6 A. I would agree with that, yes.

7 Q. So let's go back into 247, If you -- DC247.

8 A. Yes, sir.

9 Q. There is an email where my client says you sent her the  
10 letter, and you can see that letter is attached behind?

11 A. Yes.

12 Q. And the letter refers to "I have entered a new local  
13 administrative order." That's an LAO. You know that.  
14 Right?

15 A. I do know that, yes, sir.

16 Q. It's the beginning of the second paragraph.

17 A. Yes.

18 Q. But you didn't attach it with the letter when you sent  
19 it to my client; correct?

20 A. I truly don't remember.

21 Q. It's clear that my client's asking. And on  
22 February 21st at 1:10 p.m. Ms. Phillips, "Jennifer,  
23 Travis sent this email but did not include the LAO.  
24 Could you send it to me, please?" I've accurately read  
25 that; correct?

1 A. Yes, you have. And, yes. In other words, my email  
2 says, "See the attached letter." It doesn't indicate  
3 that the LAO was attached, but it's very, very possible  
4 that I did not attach it.

5 Q. Do you remember intentionally not attaching the LAO?

6 A. No. If I didn't, it was a mistake.

7 Q. That's what I was trying to figure out. Thank you.

8 A. Yes, sir.

9 (Exhibit No. H867 offered for identification.)

10 BY MR. CAMPBELL:

11 Q. Let's go to Exhibit 867, H867.

12 A. I have it.

13 Q. Give me a moment while I do some housekeeping.

14 This is an email dated May 27th of 2025;  
15 correct?

16 A. Yes, sir.

17 Q. And you intended to send a letter about interpreter  
18 usage and associated costs to members of the  
19 52nd District Court. Fair?

20 A. Yes.

21 Q. And you included the court administrators on that email;  
22 correct?

23 A. Yes, sir.

24 Q. You failed to attach the -- sorry. You attached a  
25 letter apparently to an earlier email, but it was the

1 wrong letter; correct?

2 A. Yes, obviously.

3 Q. Let's go to DC129.

4 A. Okay.

5 Q. Let me know when you are ready.

6 A. Yes, sir. Oh, I'm sorry.

7 MS. KETTLER: All set.

8 MR. CAMPBELL: Thank you.

9 BY MR. CAMPBELL:

10 Q. You sent an email to my client on April 1st of 2025;  
11 correct? If you go all the way back to the beginning of  
12 this item, I believe you're going to find that. No.

13 A. It says at bottom --

14 Q. Let's see. This is one they put theirs in a different  
15 order. So you go to the very first one you see that the  
16 beginning of that trail is an email on April 1st, second  
17 page, JTC6094. It's an email from you to my client.  
18 The subject says "bond hearings." Correct? Do you see  
19 it?

20 A. I do.

21 Q. On the bottom of the page?

22 A. I do, yes.

23 Q. Okay. And you write to my client and you say, "I would  
24 offer" -- now, this is about a meeting that you're  
25 trying to set up with Judge Hartig; correct?

1 A. Yes.

2 Q. You remember this; correct?

3 A. Yes.

4 Q. And you send this email on a Tuesday at 9:26 a.m.;  
5 correct? April 1st, 2025, Tuesday.

6 A. Yes.

7 Q. 9:26 a.m.?

8 A. Yes.

9 Q. We're in agreement on that?

10 A. Yes, sir.

11 Q. You offer one of three days for a meeting; correct?

12 A. Yes.

13 Q. And I'm going to read from the admitted --

14 MR. CAMPBELL: This is an admitted exhibit,  
15 I'm pretty sure here. Can we confirm that? 129.

16 THE NEUTRAL: 129. I'm sorry. I was  
17 thinking -- but 129 is also, yes.

18 MR. CAMPBELL: Yeah.

19 BY MR. CAMPBELL:

20 Q. It says, "I would offer next Tuesday at 3:30 and next  
21 Thursday at 4:00 or Friday at 9:00." That's what you  
22 wrote; correct?

23 A. Yes, sir.

24 Q. You then ask, "Do any of these dates and times work?"

25 A. Yes, sir.

1 Q. So my client -- so let's be clear. Next Tuesday;  
2 correct?

3 A. Yes.

4 Q. Next Thursday; correct?

5 A. Yes.

6 Q. Or Friday; correct?

7 A. Yes.

8 Q. My client sends you an email in response, which is right  
9 above on the same page. "Are you available this Friday  
10 or next Friday at 9 a.m.?" Do you see that?

11 A. I do.

12 Q. You agree with me -- well, did you look at your original  
13 email before you responded to my client?

14 A. Did I look at -- I don't remember.

15 Q. You did respond to my client. Do you remember that?

16 A. I did, yes.

17 Q. You testified about remembering what you responded, but  
18 you don't have a memory of whether you went back and  
19 actually looked at your original email?

20 A. I would assume that I did, but I don't remember.

21 Q. You agree with me that in offering next Tuesday, next  
22 Thursday, and then saying Friday on a Tuesday when  
23 you're sending the email, that that leaves open the  
24 question whether it's this Friday or next Friday?

25 A. I can see that somebody could be mistaken on that. To

1 me it reads okay, but I understand what you're saying,  
2 yes.

3 Q. So --

4 A. In other words, should I have put the word "next" in  
5 front of Friday as well?

6 Q. Well, the question is did you only intend to offer next  
7 Friday?

8 A. Yes. I was trying -- in my mind it was a string of next  
9 week, next Tuesday, Thursday, or Friday.

10 Q. You would agree with me if you wrote next Tuesday,  
11 Thursday, or Friday, I think the world would understand  
12 that you are talking about next week; right?

13 A. Yes, sir.

14 Q. But when you use "next" in front of Tuesday, "next" in  
15 front of Thursday, and there is a Friday coming up, it's  
16 fair to at least ask the question, hey, did you mean  
17 this Friday or next Friday; correct?

18 A. I can see how someone would be confused, yes, sir.

19 Q. Well, you can see how the message is not actually  
20 delivered correctly; right?

21 MS. KETTLER: Objection. That's  
22 argumentative.

23 MR. CAMPBELL: I don't think that is.

24 THE NEUTRAL: Overruled.

25 THE WITNESS: I'm agreeing with you. Yes,

1           that could well be my mistake.

2 BY MR. CAMPBELL:

3 Q.       Thank you.  And when the question -- and I think we're  
4           in agreement.  Fair question, this Friday or next  
5           Friday, you then write -- and this is on page JTC6093 of  
6           the exhibit, you write Judge Hartig, "I offered next  
7           Friday at 9 in my email."  That would have clarified the  
8           question asked by my client; correct?  She wanted to  
9           know, did you mean next Friday or this Friday?  And your  
10          first response is "I offered next Friday at 9:00 in my  
11          email."

12 A.       Yes.

13 Q.       Then you go on, and you say, "You send one back asking  
14          if I can do next Friday at nine.  This is getting a  
15          little odd.  Is there a problem?"

16 A.       Yes.

17 Q.       Is it fair to say that when you sent this email on  
18          April 1st, 2025, at 1:27 p.m. to my client asking her if  
19          there is a problem, you had not gone back and read your  
20          original email to realize the source of the question  
21          that you were getting?

22 A.       I'm not disagreeing with you, but I'm going to answer it  
23          this way.  I can't tell you whether I looked at the  
24          email or not, but I assume I probably did.  I will agree  
25          with you that it's understandable that she could have

1           been confused. But even if I did read it, in my mind I  
2           understood it the way I intended it. Clearly, another  
3           person could have made an honest mistake and read it a  
4           different way. So I'm taking responsible -- that could  
5           have been my fault.

6 Q.       And I appreciate that. But you would agree with me,  
7           then, this email that you sent at 1:27 p.m. on April 1st  
8           failed to grasp the error that you now acknowledge -- or  
9           not the error. Let's call it the ambiguity related to  
10          the time of the Friday.

11 A.       Yes, sir.

12 Q.       In fact, is it fair to say that until right now you did  
13          not grasp the ambiguity of the next Tuesday, next  
14          Thursday, Friday scenario?

15 A.       No, sir, I did not grasp that because I don't think I  
16          really paid any attention to it, to be honest.

17 Q.       And it's fair to say you were prepared for your  
18          testimony with the Judicial Tenure Commission; correct?

19 A.       I tried to be.

20 Q.       Well, you tried to prepare on your own and look at  
21          stuff.

22 A.       I did.

23 Q.       But you actually met with members of their staff in  
24          order to prepare for your testimony, like any good  
25          witness would; right?

1 A. I did, yes, sir.

2 Q. At any time in that preparation did anybody point out to  
3 you, hey, here's the issue on the Friday?

4 A. I don't remember prepping that myself or going over it  
5 with anybody else.

6 Q. So you agree with me now that your testimony yesterday  
7 about how odd this was was actually a misconstruing by  
8 you. Fair?

9 A. Yes.

10 Q. Thank you.

11 A. You're welcome.

12 Q. My client writes back, as you can see in the email, and  
13 explains to you that she was not sure if you were  
14 available this Friday or next Friday based on the  
15 original answer; correct?

16 A. Yes.

17 Q. In fairness, she really didn't do anything different in  
18 that response than I've done with you today on the  
19 record. Would you agree with me?

20 A. Yes. Well --

21 Q. I mean, she pointed out --

22 A. Yes.

23 Q. Thank you. You testified to a meeting in 2014 with my  
24 client; correct?

25 A. I don't think so.

1 Q. You said that it was after you had -- while you were  
2 running for judge, I think.

3 A. Oh, I'm sorry. Yes. Yes, sir. 2014, yes.

4 Q. Isn't it true that you had actually been elected already  
5 when that meeting took place?

6 A. No.

7 Q. Isn't it true that meeting took place either in November  
8 or December of 2014 after the election?

9 A. No.

10 Q. Isn't it true you asked to meet with my client, rather  
11 than my client asking to meet with you?

12 A. No.

13 Q. Isn't it true you confronted my client with a statement  
14 that you, quote, expected all -- sorry -- "Expected  
15 you," referring to my client, "of all people would have  
16 endorsed me," alluding to the fact that she, too, had  
17 run against an incumbent. Isn't that what happened?

18 A. That's not, no.

19 Q. You did unseat an incumbent; correct?

20 A. I did.

21 Q. Let's talk about the meetings that you have had with my  
22 client. You testified that there was a meeting on  
23 December 20th of 2023; correct?

24 A. Yes, sir.

25 Q. That was in person?

1 A. Yes.

2 Q. It was with Alex Black, and it was at my client's  
3 chambers, I believe; correct?

4 A. And Ms. Phillips, yes, sir.

5 Q. Oh, Ms. Phillips was also there?

6 A. Yes, sir. This is the December 23 one; right?

7 Q. Yeah.

8 A. Yes, sir. Four people total.

9 Q. The second one that I have -- let's figure out how many  
10 I've got here. The second meeting I have is March 4th  
11 of 2024, and that is a meeting with just you and  
12 Judge Hartig and it's via Zoom; correct?

13 A. I think Ms. Phillips may have been there for that one,  
14 too, Mr. Campbell.

15 Q. Thank you.

16 A. And I think that was in person, yes, sir.

17 Q. Everybody seems to know that it's in person except for  
18 me, so -- it's only day 22 of the trial. I'm still  
19 learning.

20 A. That's okay. And that was also, I believe, in  
21 Judge Hartig's chambers.

22 Q. It was recorded by Zoom, correct, the March 4, 2024?

23 A. Honestly, I don't know. I never recorded anything  
24 myself, I don't think, except for the one that happened  
25 in a meeting that Ms. Phillips recorded.

1 Q. So February 7th of 2025 is a meeting and that is by Zoom  
2 also; correct? That's the next meeting that I have.  
3 It's almost 11 months later.

4 THE NEUTRAL: Could you say that date again?

5 MS. KETTLER: The date again, please?

6 BY MR. CAMPBELL:

7 Q. 2/7 of 2025.

8 A. 2/7/2025. Is this the PSI project date?

9 Q. Yes.

10 A. Yes, sir, that sounds right.

11 Q. And so I don't have any meetings between March 4th and  
12 February of 2024 and February 7th of 2025. I didn't  
13 hear you testify to any meetings. I just want to make  
14 sure we're in agreement that it would have been a span  
15 of about 11 months between those two meetings.

16 A. I don't remember any meetings in the interim.

17 Q. I have a call that occurred while you were driving back  
18 from Lansing -- make it memorable for you -- on  
19 February 21st of 2025. Do you remember that?

20 A. I remember the phone call on the way back from Lansing,  
21 yes.

22 Q. And then I have -- on March 3, 2025, I have a Zoom  
23 meeting about bond also recorded by Zoom.

24 A. I don't remember the date, but I remember the April 11th  
25 one by Zoom for sure about bond and contempt. If there

1 was another one in March, it's possible.

2 Q. And then on March 14th you had what you've described as  
3 the minute, minute and a half meeting in I think it's  
4 the law library at 52-4 with my client; correct?

5 A. Yes, sir.

6 Q. Those are the meetings that I have listed. There are  
7 none others that you're aware of; correct?

8 A. I think we had one on April 11th by Zoom about bond and  
9 contempt. You sent me an email about that asking if I  
10 had a recording.

11 Q. Okay.

12 A. I don't have a recording, but I believe that was another  
13 meeting after the time frame you just listed in 2025.

14 Q. Thank you. I appreciate it.

15 A. Yes, sir.

16 Q. So let's go and start with the December 20, 2023,  
17 meeting. DC115 you will need that.

18 A. Okay. Okay.

19 Q. Again, this is what's been referred to as the new chief  
20 judge meeting. You're aware that Alex Black took notes  
21 during that meeting; correct?

22 A. I am.

23 Q. In fact, you had directed Alex Black to take notes  
24 during that meeting; correct?

25 A. I asked her to, but yes.

1 Q. You took notes during that meeting too; right?

2 A. I believe I did.

3 Q. I've never seen --

4 A. It would have been normal for me to do so.

5 Q. Well, I've never seen any notes from you from that  
6 meeting.

7 A. I'm sure I don't have them anymore. It would have been  
8 more for me to kind of keep track of what I had to do  
9 next, not as a memorialization of what happened at the  
10 meeting. Almost more of a to-do list for me. That's  
11 usually how I try to do things so I don't forget.

12 (Exhibit No. H485 offered for identification.)

13 BY MR. CAMPBELL:

14 Q. Let's go to Exhibit H485.

15 A. I'm sorry?

16 Q. H485. I don't know if you have it in front of you. You  
17 may not. We'll get you the right binder if you need it.  
18 Give me a moment. I'm going to check over here on the  
19 side.

20 A. I have H right here.

21 Q. H has got a lot. I have the binder in which you're  
22 going to find Exhibit H485.

23 A. 485?

24 Q. Yes.

25 MR. CAMPBELL: Counsel, let me know when I can

4935

1 proceed.

2 MS. KETTLER: Okay. All set.

3 BY MR. CAMPBELL:

4 Q. This is an email that you wrote to Molly Kettler at the  
5 Judicial Tenure Commission; correct?

6 A. Yes, sir.

7 Q. And you wrote it, and you knew when you wrote it that it  
8 dealt with an RFI regarding my client Judge Hartig;  
9 correct?

10 A. Yes.

11 Q. In fact, you gave it that title, although it looks like  
12 you're answering an email from Ms. Kettler. So  
13 Ms. Kettler apparently began the email titled "RFI  
14 2020-24043 (Judge Hartig)." Correct?

15 A. I believe that's true.

16 Q. And in this email you advised Ms. Kettler -- do you see  
17 at the end of the second paragraph? Well, you tell her  
18 about the meeting that had occurred on December 20,  
19 2023; correct?

20 A. Yes.

21 Q. That's part of the purpose of the email itself; correct?

22 A. Yes, I think.

23 Q. And then you also say at the end of paragraph 2, you say  
24 "Alex and I both took notes from the meeting." Do you  
25 see that?

1 A. I do.

2 Q. Were you ever asked for your notes, by the Tenure  
3 Commission?

4 A. No.

5 Q. And your testimony is today you believe those notes do  
6 not exist. Fair?

7 A. Yes, sir, that's correct.

8 Q. You were aware -- you are aware that my client made  
9 suggested revisions to the notes that were prepared and  
10 are Exhibit DC115; correct?

11 A. Yes. The ones that your client sent right afterwards  
12 saying that I think these are corrections, yes. 115?

13 Q. Yes, DC115.

14 A. I'm grabbing it. Definitely your client sent what she  
15 felt was a corrected set of notes, yes.

16 Q. Don't get H485 too far from you. You're going to need  
17 it.

18 A. Okay.

19 Q. But I believe if you look in the exhibit that you have,  
20 you will find -- at JTC5922 you will find --

21 MS. KETTLER: We don't have a 5922. Oh, I  
22 apologize. You're talking about the Bates. Got it.

23 MR. CAMPBELL: Yes.

24 BY MR. CAMPBELL:

25 Q. JTC5922 I believe you'll see the email from my client,

4937

1 which is dated December 21, 2023, talking about her  
2 proposed edits from the meeting. Is that --

3 A. I think I'm looking at the wrong one. I'm sorry.

4 Q. Well, I'm not sure how we've made this --

5 A. You said DC115?

6 Q. DC115 is the -- it should have both Ms. Black's version  
7 and it should have my client's version?

8 A. Bear with me one moment while I double-check. I think I  
9 might have the wrong number. Actually, DC115 in this  
10 book is empty. That's my problem.

11 MR. CAMPBELL: That's everybody's problem.  
12 Give me a moment while we try and find the missing  
13 exhibit.

14 THE NEUTRAL: You can have mine, Mr. Campbell.

15 MR. CAMPBELL: Thank you.

16 THE WITNESS: Okay. I've got -- Mr. Campbell,  
17 I've got it.

18 BY MR. CAMPBELL:

19 Q. Thank you. So if you can find Bates number JTC5922, I  
20 believe you see the email that I have referenced.

21 A. Yes.

22 Q. And it is sent to you among others on December 21st;  
23 correct?

24 A. It is.

25 Q. And do you have a memory, as you sit here today, from

1 what would you almost, well, four-plus years ago, almost  
2 five years, of actually receiving this email? No, it's  
3 not. I can't count. Almost three years.

4 A. Yeah, it's not that long. It's December '23. Do I  
5 remember getting this email?

6 Q. Yeah.

7 A. I remember your client sending her proposed edits of the  
8 notes. I don't remember -- yes. I do remember getting  
9 this, yes.

10 Q. Did you look at it when you got it?

11 A. Yes.

12 Q. You didn't mention in H485 that you had Judge Hartig's  
13 revisions. Do you remember thinking about that and not  
14 mentioning it, or just it didn't come up?

15 A. It didn't come up. It certainly was not an  
16 intentional -- I don't believe I attached Alex's notes  
17 either to the one to Ms. Kettler. Remember at this time  
18 I had -- and you can see in the letter. It was not -- I  
19 was involved in the JTC RFI really at all at this point,  
20 and I didn't really want to be.

21 Q. So back to the items that you have in front of you.

22 A. Yes.

23 Q. Did you compare your notes with the version that my  
24 client sent suggesting the revisions?

25 A. Yes.

1 Q. And what did you -- did you find any of my client's  
2 revisions to be accurate?

3 A. That, I don't remember. I'd have to compare them to  
4 see. I believe the one that she sent, actually some of  
5 her stuff was like in blue. It was a little easier to  
6 keep track of.

7 Q. I'm sorry if your copy is not in blue. We do have a  
8 copy with blue on it.

9 A. I might be misremembering that, but I do seem to think  
10 that she put hers in blue I think to make it easier to  
11 see like what she had added. But I can't remember for  
12 sure. I can compare them very carefully to see if you  
13 want me to answer that. I can tell you we didn't have  
14 an official set of notes or anything. I didn't tell  
15 Alex to change it or not change it. I think I basically  
16 just told, well, let's just -- I mean, we're going to  
17 have both sets.

18 Q. I'm really more wondering about your memory of having  
19 seen Judge Hartig's proposed revisions. You have  
20 indicated you believe you did?

21 A. I did.

22 Q. Your having a chance and actually taking the opportunity  
23 to compare her revisions as proposed with your own  
24 notes. I believe you said you would have done that?

25 A. I would not have compared them to my notes, because

1 again, my notes would not have been a memorialization of  
2 the meeting and what happened. It would be more of a  
3 to-do list for me.

4 I believe what I did do is I compared them to  
5 Alex's notes, and I believe that I thought Alex's notes  
6 were a better reflection of what happened and not your  
7 client's modifications, but I can't give you a  
8 point-by-point analysis without taking the time to  
9 really go through them and compare.

10 Q. I appreciate that. Is it fair to say that Alex's notes  
11 were better than your notes?

12 A. Much.

13 Q. You agree with me, Alex's notes say nothing about  
14 Judge Hartig having a hostile and aggressive attitude?

15 A. I would say yes.

16 Q. Likewise, your statement -- your email, to be fair --  
17 your email to the JTC in H485 also says nothing about my  
18 client having a hostile and aggressive attitude?

19 A. Okay.

20 Q. You do agree with that?

21 A. I haven't looked at it, but I'll take your word for it.

22 Q. It's not that long. Do me a favor and take a look at  
23 it.

24 A. Sure.

25 Q. And if I'm wrong, let me know.

1 A. Sure.

2 Q. When you are done reading, Judge, if you could let me  
3 know.

4 A. Yes, I'm done reading. Thank you.

5 Q. Thank you. Do you remember my question?

6 A. I do.

7 Q. What's your answer?

8 A. My answer is, no, I did not specifically tell  
9 Ms. Kettler about how hostile your client was at that  
10 first meeting.

11 Q. You did not use the word "hostile" at all; correct?

12 A. No, I don't think I -- no.

13 Q. And you did not use the word "aggressive"; correct?

14 A. No.

15 Q. In your testimony -- well, before we get there.

16 You did provide a statement in writing to the  
17 Judicial Tenure Commission; correct?

18 A. Yes.

19 Q. I think they may have had you sign it.

20 MR. CAMPBELL: If I may approach the witness,  
21 Your Honor, just to find the document I'm looking for?

22 THE NEUTRAL: Go ahead.

23 BY MR. CAMPBELL:

24 Q. So this is going to get a little complicated. You're  
25 going to need 485. You're going to need that.

1 A. Yes.

2 Q. A lot of stuff you don't need here open, and I'm going  
3 to close what I can for you.

4 A. Okay.

5 Q. 191 is what I'm looking for. That's here. I leave it  
6 to you, Your Honor, to decide how you want to handle  
7 these various documents. If you want to take them out,  
8 we'll get them back in where they need to go. If you're  
9 okay managing the books, which I can concede is not  
10 easy, then obviously you have that option. But I want  
11 you as best as possible --

12 THE WITNESS: Can I give this one back to you,  
13 Judge Mazzuchi?

14 THE NEUTRAL: Sure.

15 THE WITNESS: That's yours.

16 THE NEUTRAL: Do you have the one that you  
17 need?

18 THE WITNESS: I don't think I need this one.

19 THE NEUTRAL: I think you do.

20 MR. CAMPBELL: Yes, you will need that.

21 THE WITNESS: This is Alex's version of the  
22 notes. I still need that?

23 MR. CAMPBELL: Yes, please.

24 THE NEUTRAL: Here you go.

25 THE WITNESS: Thank you.

1 MR. CAMPBELL: I believe you now have the  
2 three documents that I will primarily be using.

3 MS. KETTLER: Could you give me the numbers,  
4 besides 485, please?

5 MR. CAMPBELL: So H485. Sorry, just repeated  
6 that. DC115 and JTC191.

7 THE NEUTRAL: DC191.

8 MR. CAMPBELL: DC191. Sorry.

9 THE WITNESS: I have them all.

10 MS. KETTLER: One moment, please.

11 MR. CAMPBELL: Thank you. I'm going to wait  
12 for counsel to be ready.

13 THE WITNESS: Sure.

14 MR. CAMPBELL: Thank you.

15 BY MR. CAMPBELL:

16 Q. So Exhibit DC191 is an item that is dated and signed by  
17 you --

18 A. It is.

19 Q. -- on the 14th page of the exhibit, it's JTC page number  
20 6345, September 16th of 2025; correct?

21 A. Yes.

22 Q. So by that time, unlike H485, you are now identified as  
23 a witness --

24 A. Yes.

25 Q. -- in the pending formal complaint; correct?

1 A. Yes, that's right.

2 Q. You are aware of the efforts of the disciplinary counsel  
3 to seek an additional Count Five beyond the original  
4 four that had been filed; correct?

5 A. I'm not sure, but I assume. I don't remember when the  
6 additional count was added.

7 Q. You know that you are going to be a witness, in fact,  
8 not just listed on a witness list as of September of  
9 2025; correct?

10 A. Yes.

11 Q. You're here, you know, as the final fact witness for --  
12 by disciplinary counsel presenting. You know that;  
13 right?

14 A. Yes.

15 Q. And you understand people try to put their most  
16 important witnesses last in terms of if they can?

17 A. Sometimes.

18 MS. KETTLER: Well, I'm going to object to him  
19 asking him to make some suppositions about why people  
20 are called in certain order.

21 MR. CAMPBELL: I asked if he knows.

22 THE NEUTRAL: Sustained. He also said  
23 sometimes.

24 MR. CAMPBELL: Thank you.

25 THE WITNESS: Sometimes, sure. You want the

1 trier of fact to hear, to remember the last things  
2 sometimes more importantly. It can be a manner. I  
3 can't speak to her trial strategy, but I have done that  
4 in trials on my own.

5 BY MR. CAMPBELL:

6 Q. Thank you. So in exhibit marked for identification  
7 purposes DC191 --

8 A. Yes.

9 Q. -- you wrote that Judge Hartig was hostile from the very  
10 beginning of the meeting; correct?

11 A. Yes, absolutely. She was.

12 Q. Am I correct that's the first time that you're aware of  
13 in writing that you made that statement about my  
14 client's circumstances and attitude at the time of the  
15 December 20, 2023, meeting?

16 A. I can't say that that's -- I don't know if I ever put it  
17 in writing to somebody else. Keep in mind, when I do  
18 the letter, response email to Ms. Kettler in February of  
19 '24, I'm responding to her request about taking  
20 Judge Hartig off the mental health court docket.

21 You can see from the tone and tenor of that,  
22 which I have talked about when I testified, at that  
23 point I was not antagonistic against Judge Hartig. It  
24 would have been, in my opinion, not only gratuitous but  
25 unnecessary, completely unnecessary on my part to throw

1 in those details. It wasn't what Ms. Kettler was asking  
2 about. I was trying not at that point to be involved in  
3 the JTC investigation if I didn't have to because I  
4 wanted to try to work with Judge Hartig in a positive  
5 way.

6 So I didn't put that in there because I  
7 didn't -- it wasn't what she was asking, and I didn't  
8 need to. It's not that it didn't happen. She  
9 absolutely was very hostile. In fact, I was very proud  
10 of myself that my response brought us back to neutral  
11 and we actually ended on a moderately positive note at  
12 the end of the meeting.

13 Q. Again, you would agree with me that the first time you  
14 put in writing that my client was hostile or aggressive  
15 was in this writing of September 16, 2025?

16 MS. KETTLER: Asked and answered. He's  
17 already said he doesn't know if he put it in writing any  
18 other time.

19 THE NEUTRAL: Sustained.

20 THE WITNESS: Yeah, I may have talked to  
21 Jennifer Phillips --

22 BY MR. CAMPBELL:

23 Q. Excuse me. There is no question before you.

24 A. Oh, I'm sorry.

25 Q. Appreciate it. You did an affidavit that was used by

1 disciplinary counsel in pleadings at some point. Do you  
2 remember doing an affidavit for disciplinary counsel?

3 A. I do remember doing an affidavit, yes, sir.

4 Q. I'm going to suggest to you it was done on the 9th of  
5 October 2025. Does that sound about right?

6 A. I don't remember, but if that's what you say, I will  
7 take your word for it.

8 Q. And you wanted to be accurate in that statement;  
9 correct?

10 A. And I'm sure I tried to be.

11 Q. You understood that you were signing it under penalty of  
12 perjury; correct?

13 A. Yes, sir.

14 Q. In that affidavit you don't say anything about my  
15 client's attitude at the meeting on December 20th of  
16 2023. Do you remember that?

17 A. I don't.

18 Q. Would it be helpful for you to see that affidavit to  
19 remind you whether or not you did?

20 A. Sure.

21 (Exhibit No. H945 offered for identification.)

22 BY MR. CAMPBELL:

23 Q. So I've marked just for identification purposes  
24 Judge Reeds affidavit, H945.

25 A. Thank you. Yes.

1 Q. So we're clear within the affidavit, you do tell -- in  
2 paragraph 2 of the affidavit you do mention that you met  
3 Judge Hartig on December 20, 2023?

4 A. I do.

5 Q. And you even say Judge Hartig started off the meeting  
6 raising a number of complaints and requests she had;  
7 correct?

8 A. Yes.

9 Q. "We discussed topics other than those raised by  
10 Judge Hartig including continuing legal education (CLE).  
11 Judge Hartig has said she has taken some classes and  
12 that she would like to take more. She expressed her  
13 preference for on-site as opposed to online training."

14 That's what you wrote in your affidavit;  
15 correct?

16 A. Yes.

17 Q. You then go on and describe other parts of the meeting  
18 in paragraph 3 and in paragraph 4; correct?

19 A. Yes.

20 Q. You also then sort of wrap it up in paragraph 5 about  
21 the farewell, if you will, at the end of that meeting;  
22 correct?

23 A. Yes.

24 Q. You do not say anything in your affidavit about my  
25 client's hostile and aggressive attitude. Fair?

1 A. I say she raised complaints. I guess I could have  
2 explained that better.

3 Q. Was your intention to tell the Michigan Supreme Court or  
4 whoever read this affidavit that my client was hostile  
5 and aggressive?

6 A. That was definitely not the focus of the affidavit, no.

7 Q. I didn't ask what the focus was, respectfully. I asked  
8 whether it was your intention. In other words, did you  
9 fail to carry out your effort or did you not make an  
10 effort to say those words?

11 A. This affidavit is certainly not a complete recitation of  
12 what I know about this case, as I've already testified  
13 for hours. I mean, did I not -- maybe did not put  
14 everything in there? That doesn't mean it didn't  
15 happen. She absolutely started out that meeting very  
16 hostile and aggressive.

17 Q. Why did you decide not to put it in there?

18 A. I don't know.

19 Q. There is no audio and there is no video of the meeting  
20 that occurred in December of 2023; correct?

21 A. Not that I'm aware of. I didn't tape it.

22 Q. Do you know if Alex Black taped it?

23 A. I don't believe she did, no.

24 Q. Do you have a belief as to whether or not my client did?

25 A. I don't have a belief to that, but I don't think she

1 did.

2 Q. Do you think Jennifer Phillips --

3 A. I guess I should say I do have a belief. I don't think  
4 she did.

5 Q. Okay. Thank you. And you said Jennifer Phillips. Do  
6 you have a belief as to whether she did?

7 A. I don't believe she did either, no.

8 Q. Thank you. In H485, so you want to have that.

9 A. Yes.

10 Q. You advised the JTC, "The first thing Judge Hartig  
11 raised was her removal from the MHC." Do you see that?

12 A. I do.

13 Q. You first asked her what she "would like to discuss."  
14 Do you remember that?

15 A. I'm sorry? I'm sorry.

16 Q. In the actual meeting, do you remember asking my client,  
17 "What would you like to discuss?"

18 A. Or words to that effect, yes.

19 Q. And, again, in the JTC communication, H485, you didn't  
20 mention that you prompted her about what she wanted to  
21 talk about when you were talking to the JTC; correct?

22 A. I'm sorry. In 485 I did not prompt her?

23 Q. Prompt her. You did not tell the JTC that the reason  
24 she began talking about her removal from MHC is because  
25 you prompted her "What do you want to talk about?"

1 A. That's true. This letter, again, is not a complete  
2 recap of every single word that was said during that  
3 meeting. It's a page and a half letter. So, no, I  
4 didn't specifically say that, but the tone of it is  
5 included in that letter. "I started out my new role as  
6 chief judge asking for individual meetings with each  
7 judge."

8           Yeah, I mean, it's covered in there, but it's  
9 not absolutely complete verbatim about what happened at  
10 the meeting in person, nor was it ever intended to be.  
11 Remember, Ms. Kettler had asked me what do I remember  
12 about mental health court, not about the meeting but  
13 about best practices in mental health court. So she  
14 didn't ask me to give her a full recitation of what  
15 happened at that meeting.

16 Q. In JTC6332, which is part of DC191, it's the first page.

17 A. Okay.

18 Q. You wrote to the JTC in this statement -- and, again, at  
19 the time you write this statement you're trying to be as  
20 accurate and complete as possible in giving a witness  
21 statement. Fair?

22 A. I'm trying to, yeah. Yes.

23 Q. And you're signing it because this is your statement,  
24 not just somebody else wrote it down; right?

25 A. No.

1 Q. And so you told the JTC, "I started the meeting off by  
2 asking Judge Hartig what she would like to discuss."

3 A. That sounds right, yes.

4 Q. And in response Judge Hartig requested that she be  
5 restored to the mental health court docket; correct?

6 A. Right. That's really what she was mad about.

7 Q. You knew that Judge Hartig was removed because Caroline  
8 Mitton was going to quit the program if Judge Hartig was  
9 reappointed to another term; right?

10 A. No. That was part of it, but that is not why she was  
11 removed.

12 Q. In fact, you were the person who told that information  
13 to Judge Fabrizio. You told him that Caroline Mitton  
14 was going to quit unless Judge Hartig was not  
15 reappointed?

16 A. I felt that she was -- we had a risk of losing her, yes.

17 Q. And you said that to Judge Fabrizio; correct?

18 A. I believe I did.

19 Q. Caroline Mitton told you that Judge Hartig wanted to  
20 admit murderers into the MHC program; correct?

21 A. It was a very serious violent charge. I think it might  
22 have been a homicide of some level, but I can't  
23 remember. It was a very violent crime that would have  
24 been statutorily prohibited, yes.

25 Q. Did Ms. Mitton say there was an actual controversy and

1 case that was involved?

2 A. Yes, if I'm understanding your question. Was there an  
3 actual participant that Judge Hartig wanted to admit  
4 that had such a criminal record? I believe there was.

5 Q. And you would have had to rely on Ms. Mitton because you  
6 weren't at any of these team meetings; correct?

7 A. I was definitely not at any of the team meetings.

8 Q. Have you looked at MCL 600.1093 to see what the  
9 conditions are for admission into an MHC?

10 A. I have, yes. I'm sure I have. I have not recently, but  
11 yes. I believe that statute was amended.

12 Q. Are you aware that somebody with a conviction for a  
13 violent crime can be under certain circumstances  
14 admitted to an MHC?

15 A. Yes. However, I believe that the statute in place at  
16 the time we're talking about, which is the 2023, had  
17 slightly different language in that provision. So if  
18 you're telling me that the statute in 2023, the one in  
19 effect, did not, I guess I think we should probably  
20 double-check because my memory is different than yours.

21 Q. My memory is that it is there is a path for admission  
22 for somebody who has been previously convicted of murder  
23 into an MHC. I think we're talking about the same  
24 thing, and we both agree that that's allowable, was  
25 allowable under certain circumstances under the statute.

1 I'm just trying to see if you know that.

2 A. I would have to take a look at it. Again, I don't think  
3 that was true at the time that she was a mental health  
4 court judge. I think the statute was amended thereafter  
5 to provide more leeway. If you have a copy of it, we  
6 can look at it right now.

7 Q. Let's do this first, because I have other documents in  
8 front of you. So let's go to Alex Black's notes, which  
9 is 115.

10 A. Yes, sir. Got it.

11 Q. Alex Black has two sentences about the MHC. The first  
12 one reads "Judge Hartig requested to be restored to the  
13 MHC and requests to know the reason and substantiate."  
14 Then if you skip the paragraph about visiting judges,  
15 she comes back and says, "Concerned with his" -- that  
16 would your -- "decision-making as to agreeing with her  
17 removal from MHC and saw he was on the emails."

18 A. Right, actually those two sentences are a nice way of  
19 saying that she was very upset. Like I said, she  
20 started off hostile, that -- didn't trust anything Alex  
21 said. Alex's version of that is she's concerned about  
22 information filtered through Judge Reeds' court  
23 administrator as suspect.

24 That's just a nice way of saying that. And  
25 then concerned with his decision-making. She was

1 hostile and said that she really questioned my judgment  
2 because I had gone along with her being removed from the  
3 mental health court. Again, Alex is just --

4 Q. Judge Reeds --

5 A. -- being nice about it.

6 Q. I'm sorry. Judge Reeds, you agree with me -- well, were  
7 you aware that Alex Black said that her notes were  
8 virtually verbatim?

9 A. I'm not aware of that.

10 MS. KETTLER: No. I object. I believe that  
11 is an characterization of Alex Black's testimony. I  
12 think what she said was that some of the things that  
13 Judge Hartig asked her to change she advised  
14 Judge Hartig that she took some of things down verbatim.

15 THE NEUTRAL: I'm going to overrule the  
16 objection. She used the word "verbatim" a number of  
17 times, so it's not an improper question. Go ahead,  
18 Mr. Campbell.

19 MR. CAMPBELL: Thank you.

20 BY MR. CAMPBELL:

21 Q. Your H485 --

22 A. Yes.

23 Q. -- has 11 lines.

24 A. Okay.

25 Q. But refers only to a "generic reference to best

1 practices." Do you see that? It starts "The first  
2 thing Judge Hartig raised." I counted 11 lines in your  
3 email there.

4 A. I see ten, but, okay, I see the paragraph.

5 Q. You see the statement where you say "generic reference  
6 to best practices"?

7 A. She indicated one of the -- yes. I don't know what you  
8 mean by generic, but, yes, it's in there. "She  
9 indicated one of the allegations was that she wasn't  
10 following best practices but felt she had never been  
11 told specifics of what she was doing wrong."

12 Q. Alex Black, going back to her statement, wrote  
13 "Judge Hartig is concerned about information filtered  
14 through Judge Reeds' court administrator is suspect."

15 MS. KETTLER: Wait a minute. Are you reading  
16 from her statement or her notes?

17 THE WITNESS: No. That's DC159. That's the  
18 notes.

19 MS. KETTLER: Okay. Thank you.

20 BY MR. CAMPBELL:

21 Q. DC115, just to be clear.

22 A. That's definitely in there.

23 Q. Right. It's the -- one, two, three, four -- fifth  
24 paragraph, and I've read it, I think, accurately?

25 A. You did.

1 Q. You don't mention anything about this in H485; correct?

2 A. No. Again, there was no need to.

3 Q. Just so I'm -- yes, I am correct, or, no, I am not  
4 correct?

5 A. No, you are correct.

6 Q. Thank you. In your formal statement, which is DC191,  
7 you wrote, "Judge Hartig informed me that she does not  
8 like Alex Black and that she believes Alex is dishonest  
9 and untrustworthy."

10 A. Yes. I think that's a fair summary of it, yes.

11 Q. Do you believe that Alex Black's notes are inaccurate  
12 when she says that Judge Hartig is concerned about  
13 information filtered through Judge Reeds' court  
14 administrator is suspect?

15 A. Do I think that those notes are wrong or incorrect?

16 Q. Yes.

17 A. No. I think that was the -- Judge Hartig definitely  
18 expressed that. That was the whole point. She thought  
19 that Alex is untrustworthy and anything that comes to me  
20 through her is suspect. That's what that sentence  
21 means. And that was Judge Hartig expressing that in a  
22 very hostile way, but . . .

23 Q. You told the Judicial Tenure Commission in your  
24 statement --

25 A. Yes.

1 Q. -- that my client believes that Alex Black is dishonest  
2 and untrustworthy. My question is did my client use the  
3 word "dishonest" at the 12/20/23 meeting? Yes or no.

4 A. I don't remember the exact --

5 MS. KETTLER: Wait a minute. I'm going to  
6 object to asking this client or directing him to answer  
7 yes or no. I think the procedure we agreed upon is yes,  
8 no, or I can't answer that yes or no.

9 THE NEUTRAL: Just answer the question as best  
10 you can, and if there's a follow-up question, we'll deal  
11 with it.

12 THE WITNESS: Sure. I can't answer that yes  
13 or no, because I don't remember specifically from that  
14 meeting the word "dishonest," but that was the -- there  
15 was a series of words that conveyed dishonest.  
16 Untrustworthy I think or a word like "untrustworthy" was  
17 used, yes.

18 BY MR. CAMPBELL:

19 Q. So that's my next question. Do you remember the word  
20 "untrustworthy" or some version of that being used?

21 A. Yes.

22 Q. Now, to be clear, are you saying that information is  
23 suspect is the same as untrustworthy or do you think --

24 A. Yes.

25 Q. Okay. So you agree that my client said that she's

1 concerned about information filtered through Alex Black  
2 is suspect. Fair?

3 A. Yes, or words to that effect. Yes. I don't know if she  
4 said it's suspect, but she did say that and convey that  
5 through the words she used.

6 Q. How many other people have told you that Alex Black is  
7 untrustworthy?

8 A. How many other people?

9 MS. KETTLER: I'm going to object. That calls  
10 for hearsay.

11 MR. CAMPBELL: I think this --

12 THE NEUTRAL: I'm going to overrule it.

13 THE WITNESS: How many -- I guess I don't  
14 really understand the question. I don't understand the  
15 question.

16 BY MR. CAMPBELL:

17 Q. How many other people have you told -- sorry -- have  
18 told you that Alex Black is untrustworthy?

19 A. I don't remember anyone ever telling me that Alex Black  
20 is untrustworthy.

21 Q. How many other people -- how many people have you told  
22 that Alex Black is untrustworthy? So this is you making  
23 that statement. Did you ever make that statement?

24 A. I have never told anyone, that I remember, that Alex  
25 Black is untrustworthy.

1 Q. Did you --

2 A. I have disagreements with her. I have had heated  
3 disagreements with her. I have been -- we have been  
4 angry with each other and have had tiffs, but I don't  
5 ever remember telling anyone that I think she's  
6 untrustworthy.

7 Q. Did Maureen McGinnis ever tell you that -- well, let's  
8 back it up.

9 Did you ever ask Maureen McGinnis if Alex  
10 Black was untrustworthy?

11 A. I don't remember that.

12 Q. Do you think it's possible?

13 MS. KETTLER: Well, do you think it's possible  
14 calls for speculation.

15 MR. CAMPBELL: Well, when he says --

16 THE NEUTRAL: I guess I'm going to, to the  
17 extent it's clarity, you don't remember that, I mean, I  
18 guess the difference between saying it did not happen  
19 and I don't remember it happening?

20 THE WITNESS: I don't remember that happening.

21 BY MR. CAMPBELL:

22 Q. Did you ever ask Patti Bates if Alex Black was  
23 untrustworthy?

24 A. I don't think so. I don't remember if I did.

25 Q. Did you ever ask Caroline Mitton if Alex Black was

1 untrustworthy?

2 A. I don't remember. I know that Caroline Mitton, part of  
3 her problem was with Alex. It wasn't just Judge Hartig.  
4 But I don't remember anything about untrustworthy.

5 Q. Alex Black is still the court administrator; correct?

6 A. She is.

7 Q. And that's in your court; correct?

8 A. It is.

9 Q. Caroline Mitton does not work in your court anymore,  
10 directly anyways; right?

11 A. No, sir. She comes I think with Judge Law for sessions  
12 sometimes, but she's based I believe out of Rochester,  
13 the Rochester division, 52-3.

14 Q. Have you ever met Dana O'Neal?

15 A. Yes.

16 Q. Did she ever tell you that Alex Black was untrustworthy?

17 A. Not that I remember. I believe I've only seen Dana  
18 O'Neal at a conference recently.

19 Q. How many times has Alex Black referred to Judge Hartig  
20 as the crazy woman or any variation of that, to you?

21 A. I don't remember Alex ever calling Judge Hartig crazy.

22 Q. Were you aware that that is how she referred to  
23 Judge Hartig when communicating with Judge Fabrizio?

24 A. No. I was not aware of that.

25 Q. You agree with me that's not proper?

1 A. I don't think that that was a good choice of words, no.  
2 Even between two people who are not -- no, I don't think  
3 that was technically appropriate, no, sir.

4 Q. You would agree with me that if somebody is using that  
5 statement to your boss, as Judge Fabrizio would have  
6 been as chief judge, that that would make information  
7 coming from that person suspect?

8 A. No, I would not agree with that. I know that their  
9 relationship is close enough that they joke around, and  
10 I'm sure that it was done in a jesting manner, but I  
11 still think it was inappropriate.

12 Q. You testified that Judge Hartig saying that Alex Black  
13 was not to be trusted or was trustworthy.

14 A. I'm sorry. Can you give that to me again?

15 Q. Yeah. Let me back up and I'll do it this way.

16 You agree that this line that Alex Black wrote  
17 about using the word "suspect" --

18 A. Yes.

19 Q. -- in her notes --

20 A. Yes.

21 Q. -- that when my client made her revisions she did not  
22 revise that sentence; correct? You need to look at  
23 JTC5923.

24 A. I do.

25 MS. KETTLER: I'm not clear what sentence

4963

1           you're referring to.

2                       MR. CAMPBELL:  It is the sentence that reads  
3           concern -- sorry -- "Judge Hartig is concerned about  
4           information filtered through Judge Reeds' court  
5           administrator is suspect."

6                       THE WITNESS:  Mr. Campbell, I'm sorry.  Can  
7           you help me?  Which one of the exhibits is your client's  
8           revisions again?

9  BY MR. CAMPBELL:

10 Q.    I believe it is located behind the Alex Black set of  
11       notes, and I believe it's JTC5923.  It should show some  
12       revisions on the document.  For example, on the second  
13       paragraph it has the addition of the words "she was  
14       removed from MHC."

15 A.    I see that page, yes, sir.  Can I read it?

16 Q.    So if you look down, you see that she did not address  
17       that paragraph; correct?

18 A.    She did not address that paragraph, no, sir.

19 Q.    You wrote in your statement to the Tenure Commission,  
20       which is DC191, that "Judge Hartig said that she was  
21       concerned about wait times for defendants and that they  
22       are not treated the way she would like them to be  
23       treated."

24                       Do you see that?  It's in your statement.

25 A.    I'm skimming through, yes.  Yes, it's on JTC6333, second

1 paragraph?

2 Q. Correct.

3 A. Yes, sir, I see that.

4 Q. Judge, if you look at Alex Black's notes, her reference  
5 is "has concerns about wait times, not treated the way  
6 she would want to be treated."

7 A. Yes.

8 Q. In your statement you then have the quote  
9 Judge Hartig -- so this is 191. "Judge Hartig said she  
10 didn't know if her court administrator agrees."

11 Do you see that statement?

12 A. I do.

13 Q. If you go to Alex Black's statement she wrote,  
14 "Judge Hartig does not think her court administrator  
15 agrees."

16 I've read that accurately; correct?

17 A. I'm sorry. I'm looking for that in Ms. Black's.

18 Q. Actually, the easy way to find it --

19 A. I got it. She's talked to -- this is the DC115. It  
20 starts out "They have six probation officers," and then  
21 it says "She believes they deserve to be treated equally  
22 and she has talked to Jenn about it but doesn't think  
23 Jenn agrees." Yes, sir, I see that.

24 Q. And I think she uses the word "court administrator,"  
25 rather than Ms. Phillips; right?

1 A. Yes.

2 Q. Ms. Phillips is there during this meeting. You  
3 mentioned that. Right?

4 A. Jenn clearly refers to Jennifer Phillips.

5 Q. Alex Black is referring to Jennifer Phillips when she  
6 says -- does it say court administrator or does it say  
7 Jenn?

8 A. It says Jenn.

9 Q. Oh, it does say Jenn. I see that.

10 A. Yeah. So that's Jennifer.

11 Q. So if you go into judge -- let's go to what you wrote  
12 about this in your statement. You wrote, "Judge Hartig  
13 said she didn't know if her court administrator agrees."

14 A. Okay. I definitely wrote that.

15 Q. Look at Judge Hartig's change on 5923, I believe it is.  
16 Yeah, middle of the page.

17 A. Yes.

18 Q. The paragraph that begins "They have six probation  
19 officers" three sentences in.

20 A. Yes.

21 Q. Judge Hartig has crossed out the word "think," wrote in  
22 the words -- typed in the words "know if" and left "Jenn  
23 agrees." Correct?

24 A. Yes.

25 Q. Your version that you wrote to the commission is

1 identical to Judge Hartig's; correct?

2 A. It's very, very similar, yes. In other words, the point  
3 that I'm saying is the same one that your client tried  
4 to correct. The words are different.

5 Q. Excuse me. It is your memory that that's what she said?

6 A. I believe so.

7 Q. Because if you had used Alex Black's notes, you would  
8 have wrote "think" unless you knew that that was not  
9 correct. You agree with me on that; right?

10 A. This was never a focus for me, the difference between  
11 whether Jenn agreed or not. Honestly, I wrote my  
12 statement the best I could from memory. Whether it  
13 comports with your client's or not, I didn't use your  
14 client's or Alex's when I wrote my statement. So  
15 whether I just happened to agree with your client on  
16 that one thing, sounds like, yes, I do. It sounds like  
17 your client got it right.

18 Q. And whatever you wrote, you were trying to be accurate  
19 in what you wrote; correct?

20 A. To the best I could, yes, sir.

21 Q. So let's go to the next one. Alex Black wrote, "She  
22 believes that she and Judge McGinnis work very well  
23 together and respect each other's decisions. They try  
24 to maintain similar or same procedures to keep things  
25 consistent."

1 A. Alex definitely wrote that, yes, sir.

2 Q. In your statement you write the same thing. Do you find  
3 that within your statement? If you need with it --

4 A. I do, yes.

5 Q. Okay. But you add "This is absolutely inaccurate.  
6 Judge McGinnis and Judge Hartig do not have a good  
7 relationship."

8 That's what you wrote to the commission and --

9 A. I said "not accurate," not "inaccurate." But, yes, it  
10 means the same thing, and that is what I wrote, yes,  
11 sir.

12 Q. And that's what you testified to yesterday; correct?

13 A. Yes, sir, I believe that to be true.

14 Q. Your testimony was that Judge Hartig said that -- this  
15 was testimony yesterday, that Judge Hartig said that she  
16 and Judge McGinnis had a "good relationship"; correct?

17 A. I think I did testify to that.

18 Q. So I want to look at H507.

19 A. Okay. I don't think I have that one yet. Do I still  
20 need these other ones?

21 Q. Yes, you will.

22 A. Okay.

23 Q. You can put them aside. I can help you find 507, H507.

24 A. Wait. I've got it right here.

25 Q. It should be in the same binder as 485.

1 A. 507?

2 Q. Yeah.

3 A. Okay. I have 507, Mr. Campbell.

4 Q. Thank you.

5 A. You're welcome.

6 Q. You know who Jim McGrail is; correct?

7 A. Yes, sir, I do.

8 Q. Works for SCAO?

9 A. He does.

10 Q. He basically has Jennifer Phillips' old job; correct?

11 A. Yes.

12 Q. And this is an email at the very top of this document --

13 MR. CAMPBELL: Has this been admitted yet? I  
14 think it has.

15 THE NEUTRAL: I believe it has.

16 MR. CAMPBELL: Yeah, I believe it has. I'm  
17 not sure if it's my H507 or their version, just to make  
18 things super formal, I'd move admission of H507.

19 THE NEUTRAL: Actually, it was admitted. Your  
20 507 was admitted.

21 MR. CAMPBELL: Thanks. We're good.

22 BY MR. CAMPBELL:

23 Q. It's sent to Jennifer Phillips and to Breana Purdy,  
24 correct, this email?

25 A. Yes, sir.

1 Q. And it's copied to you, Judge McGinnis, and  
2 Judge Hartig; correct?

3 A. It is, yes, sir.

4 Q. And it talks about a performance measure visit?

5 A. Yes, sir.

6 Q. And it's from October of 2024?

7 A. Yes, sir.

8 Q. At that time you were and you still are the chief judge  
9 of the district court; correct?

10 A. Yes, sir.

11 Q. You read within this document that Mr. McGrail writes,  
12 "I had an opportunity to review the paper packet as well  
13 as the D 54-4 Troy/Clawson and confirmed that your  
14 numbers are excellent. Your clearance rates speak for  
15 themselves and are a testament to the excellence for  
16 which your court is known. Your court sets the gold  
17 standard for other courts to emulate. You should be  
18 very proud of the work you have accomplished!!!"

19 And I count three exclamation points. You  
20 would have received this in October of 2024; correct?

21 A. Yes, sir.

22 Q. You read it?

23 A. Probably, yes. I don't remember reading it, but I'm  
24 sure I got it and read it, yes.

25 Q. Did you agree with Mr. McGrail?

4970

1 A. Do I agree with Mr. McGrail?

2 Q. Did you agree with it when you read it?

3 A. Not really. I did about clearance rates. Do I think  
4 they set the gold standard? No. But it's a very  
5 well-run court.

6 Q. Whatever the relationship between Judge McGinnis and  
7 Judge Hartig, you would agree with me it is an  
8 excellently considered court within the community?

9 A. I agree. I think that the court runs very well -- very,  
10 very well.

11 Q. There are a lot of emails in this case. You see the  
12 binders.

13 A. Yes, sir.

14 Q. Literally years of emails, in fact, over a decade of  
15 emails since Judge McGinnis took the bench. Have you  
16 ever seen a negative statement by Judge Hartig directed  
17 at Judge McGinnis in any of the documents that you are  
18 aware of in this case?

19 A. I'm thinking about the question. Bear with me for a  
20 moment. Have I ever seen in any of the documents a  
21 negative statement by Judge Hartig about Judge McGinnis?

22 Q. Yes.

23 A. Not that I remember. I'm trying to cycle through, but I  
24 don't think so.

25 THE NEUTRAL: If you're about to move on,

4971

1 Mr. Campbell, I think we're going to break for lunch.

2 MR. CAMPBELL: I'm continuing with the same  
3 set of documents. I'm off of Exhibit H507, but this is  
4 a good place to break.

5 THE NEUTRAL: Yeah, okay. So we'll resume at  
6 1:45. Thank you.

7 (At 12:38 p.m., off the record.)  
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1 STATE OF MICHIGAN )  
 ) SS.  
2 COUNTY OF OAKLAND )

3 CERTIFICATE OF REPORTER

4 I, ELSA J. JORGENSEN, Certified Shorthand  
5 Reporter, a Notary Public, do hereby certify that this  
6 transcript, consisting of 100 pages, is a complete,  
7 true, and correct excerpt of the transcript of  
8 proceedings in Formal Complaint 109 held on Tuesday,  
9 March 3, 2026.

10 /s/Elsa J. Jorgensen

11 ELSA J. JORGENSEN, CSR-6600

12  
13 Notary Public, Oakland County, Michigan

14 My Commission Expires: 12/13/2028

15 Dated: This 15th day of June 2026

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<p><b>BY MR. CAMPBELL:</b>  <b>[26]</b> 21:4916/5  21:4917/2 21:4918/9  21:4918/23 21:4920/15  21:4923/10 21:4924/9  21:4925/19 21:4928/2  21:4933/6 21:4935/13  21:4936/3 21:4937/24  21:4938/18 21:4942/23  21:4944/15 21:4946/5  21:4947/22 21:4948/22  21:4956/20 21:4957/20  21:4959/18 21:4960/16  21:4961/21 21:4964/9  21:4969/22</p> <p><b>BY MS. KETTLER:</b>  <b>[13]</b> 21:4882/5  21:4882/25 21:4886/2  21:4889/2 21:4889/24  21:4891/15 21:4893/3  21:4897/12 21:4899/22  21:4899/25 21:4902/3  21:4908/12 21:4908/22</p> <p><b>JUDGE REEDS: [1]</b>  21:4878/8</p> <p><b>MR. CAMPBELL: [48]</b>  21:4878/24 21:4879/5  21:4879/21 21:4879/25  21:4880/25 21:4881/19  21:4894/18 21:4894/22  21:4895/9 21:4895/13  21:4895/15 21:4895/18  21:4895/22 21:4896/1  21:4896/8 21:4897/8  21:4899/19 21:4916/3  21:4916/21 21:4916/24  21:4918/6 21:4918/20  21:4924/8 21:4925/14  21:4925/18 21:4927/23  21:4935/25 21:4937/23  21:4938/11 21:4938/15  21:4942/20 21:4943/20  21:4943/23 21:4944/1  21:4944/5 21:4944/8  21:4944/11 21:4944/14  21:4945/21 21:4945/24  21:4956/19 21:4960/11  21:4961/15 21:4964/2  21:4969/13 21:4969/16  21:4969/21 21:4972/2</p> <p><b>MS. KETTLER: [49]</b>  21:4878/11 21:4878/19  21:4879/3 21:4879/14  21:4879/18 21:4879/20  21:4879/23 21:4880/8  21:4880/17 21:4880/20  21:4881/10 21:4881/14  21:4881/21 21:4895/20  21:4896/11 21:4896/14  21:4896/21 21:4896/23  21:4896/25 21:4897/2  21:4897/6 21:4897/9</p>	<p>21:4899/15 21:4899/20  21:4908/11 21:4915/23  21:4916/18 21:4916/20  21:4916/23 21:4916/25  21:4918/5 21:4918/7  21:4918/22 21:4924/7  21:4927/21 21:4933/5  21:4936/2 21:4937/21  21:4944/3 21:4944/10  21:4945/18 21:4947/16  21:4956/10 21:4957/15  21:4957/19 21:4959/5  21:4960/9 21:4961/13  21:4963/25</p> <p><b>THE NEUTRAL: [51]</b>  21:4878/3 21:4878/9  21:4878/14 21:4878/22  21:4879/8 21:4879/17  21:4879/19 21:4880/2  21:4880/14 21:4880/18  21:4881/3 21:4881/11  21:4881/20 21:4894/19  21:4895/6 21:4895/11  21:4895/14 21:4895/17  21:4895/24 21:4896/5  21:4896/19 21:4896/22  21:4896/24 21:4897/1  21:4897/4 21:4908/2  21:4908/9 21:4908/21  21:4915/15 21:4915/25  21:4918/21 21:4925/16  21:4927/24 21:4933/4  21:4938/14 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21:4901/7  <b>.07 [2]</b> 21:4901/7  21:4901/7  <b>.08 [2]</b> 21:4901/7  21:4901/7</p> <p><b>/</b>  <b>/s/Elsa [1]</b>  21:4973/10</p> <p><b>0</b>  <b>001209 [2]</b>  21:4874/21 21:4875/11  <b>001209.mp4 [1]</b>  21:4874/22  <b>001609 [2]</b>  21:4874/19 21:4875/10  <b>001609.mp4 [1]</b>  21:4874/20  <b>001681 [2]</b> 21:4875/5  21:4875/6  <b>001941 [2]</b>  21:4874/17 21:4874/18  <b>001941.mp4 [1]</b>  21:4874/19  <b>002619 [2]</b>  21:4874/22 21:4875/12  <b>002619.mp4 [1]</b>  21:4874/23  <b>004308 [1]</b>  21:4874/24  <b>004308.mp4 [1]</b>  21:4875/3  <b>004655 [3]</b>  21:4874/11 21:4874/13  21:4874/14  <b>004655.mp4 [1]</b>  21:4874/16  <b>005306 [1]</b> 21:4875/4  <b>005306.mp4 [1]</b>  21:4875/5  <b>005828.mp4 [1]</b>  21:4874/24  <b>04-5828-SD [1]</b>  21:4875/13</p> <p><b>1</b>  <b>1/15/2026 [2]</b>  21:4874/16 21:4875/8  <b>1/30/2023 [1]</b></p>	<p>21:4875/24  <b>1/30/2025 [1]</b>  21:4877/7  <b>1/8/2026 [3]</b>  21:4874/15 21:4874/16  21:4875/7  <b>1/9/2023 [1]</b>  21:4875/23  <b>1/9/2024 [1]</b>  21:4877/4  <b>10 [2]</b> 21:4910/18  21:4910/21  <b>10/16/2023 [1]</b>  21:4876/14  <b>10/2/2023 [1]</b>  21:4876/13  <b>100 [1]</b> 21:4973/6  <b>109 [2]</b> 1:4873/5  21:4973/8  <b>10:53 [1]</b> 21:4917/15  <b>10:58 a.m [1]</b>  21:4908/7  <b>11 [5]</b> 21:4911/12  21:4933/3 21:4933/15  21:4956/23 21:4957/2  <b>11/14/2025 [1]</b>  21:4877/5  <b>11/15/2024 [1]</b>  21:4877/6  <b>11/20/2023 [1]</b>  21:4876/15  <b>11/5/2109 [1]</b>  21:4875/18  <b>115 [2]</b> 21:4937/12  21:4955/9  <b>11:13 a.m [1]</b>  21:4908/8  <b>11th [3]</b> 21:4885/6  21:4933/24 21:4934/8  <b>12/13/2028 [1]</b>  21:4973/14  <b>12/20/23 [1]</b>  21:4959/3  <b>1269 [1]</b> 1:4873/11  <b>129 [3]</b> 21:4925/15  21:4925/16 21:4925/17  <b>12:30 [1]</b> 21:4908/5  <b>12:38 p.m [1]</b>  21:4972/7  <b>13 [1]</b> 21:4917/5  <b>14 [3]</b> 21:4888/19  21:4897/23 21:4898/10  <b>147 [1]</b> 21:4916/16  <b>14th [3]</b> 21:4921/23  21:4921/25 21:4934/2  <b>14th page [1]</b>  21:4944/19  <b>15 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[1]</b> 21:4933/7  <b>2/7/2025 [1]</b>  21:4933/8  <b>20 [4]</b> 21:4934/16  21:4936/18 21:4946/15  21:4949/3  <b>2014 [3]</b> 21:4930/23  21:4931/3 21:4931/8  <b>2020-24043 [2]</b>  21:4877/23 21:4936/14  <b>2021 [3]</b> 21:4875/22  21:4879/2 21:4879/4  <b>2023 [31]</b> 21:4875/23  21:4875/24 21:4876/3  21:4876/4 21:4876/5  21:4876/6 21:4876/7  21:4876/8 21:4876/9  21:4876/10 21:4876/11  21:4876/12 21:4876/13  21:4876/14 21:4876/15  21:4876/16 21:4876/17</p>
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<p><b>2</b></p> <p><b>2023... 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[7]</b> 21:4908/4 21:4912/21 21:4913/8 21:4914/1 21:4914/3 21:4918/4 21:4950/13</p> <p><b>Mazzuchi [2]</b> 1:4873/10 21:4943/13</p> <p><b>McGinnis [10]</b> 21:4961/7 21:4961/9 21:4967/22 21:4968/6 21:4968/16 21:4970/1 21:4971/6 21:4971/15 21:4971/17 21:4971/21</p> <p><b>McGrail [5]</b> 21:4877/17 21:4969/6 21:4970/11 21:4970/25 21:4971/1</p> <p><b>MCL [2]</b> 21:4888/19 21:4954/8</p> <p><b>MCL 257.732 [1]</b> 21:4888/19</p> <p><b>MCL 600.1093 [1]</b> 21:4954/8</p> <p><b>MDJA [1]</b> 21:4876/22</p> <p><b>mean [18]</b> 21:4887/11 21:4887/23 21:4895/11 21:4897/2 21:4898/1 21:4900/11 21:4906/13 21:4910/3 21:4914/12 21:4927/16 21:4928/9 21:4930/21 21:4940/16 21:4950/13 21:4950/14 21:4952/8 21:4957/8 21:4961/17</p> <p><b>means [2]</b> 21:4958/21 21:4968/10</p> <p><b>meant [1]</b> 21:4897/16</p> <p><b>measure [1]</b> 21:4970/4</p> <p><b>meet [2]</b> 21:4931/10 21:4931/11</p> <p><b>meeting [45]</b> 21:4877/19 21:4924/24 21:4925/11 21:4930/23 21:4931/5 21:4931/7 21:4931/22 21:4932/10 21:4932/11 21:4932/25 21:4933/1 21:4933/2 21:4933/23 21:4934/3 21:4934/13 21:4934/17 21:4934/20 21:4934/21 21:4934/24 21:4935/1 21:4935/6 21:4935/10 21:4936/18 21:4936/24 21:4938/2 21:4941/2 21:4942/10 21:4946/10 21:4946/15 21:4947/12 21:4948/15 21:4949/5 21:4949/17 21:4949/21 21:4950/15 21:4950/19 21:4951/16 21:4952/3 21:4952/10 21:4952/12</p>	<p>21:4952/15 21:4953/1 21:4959/3 21:4959/14 21:4966/2</p> <p><b>meetings [9]</b> 21:4931/21 21:4933/11 21:4933/13 21:4933/15 21:4933/16 21:4934/6 21:4952/6 21:4954/6 21:4954/7</p> <p><b>members [2]</b> 21:4923/18 21:4929/23</p> <p><b>memorable [1]</b> 21:4933/18</p> <p><b>memorialization [2]</b> 21:4935/9 21:4941/1</p> <p><b>memory [11]</b> 21:4894/12 21:4906/19 21:4907/21 21:4912/8 21:4926/18 21:4938/25 21:4940/18 21:4954/20 21:4954/21 21:4967/5 21:4967/12</p> <p><b>men [4]</b> 21:4912/11 21:4912/19 21:4912/22 21:4912/22</p> <p><b>mental [33]</b> 21:4875/21 21:4875/23 21:4875/24 21:4876/3 21:4876/4 21:4876/5 21:4876/6 21:4876/7 21:4876/8 21:4876/9 21:4876/10 21:4876/11 21:4876/12 21:4876/13 21:4876/14 21:4876/15 21:4876/16 21:4876/17 21:4876/18 21:4876/24 21:4877/12 21:4881/17 21:4907/19 21:4908/14 21:4912/1 21:4913/14 21:4914/13 21:4946/20 21:4952/12 21:4952/13 21:4953/5 21:4955/3 21:4956/3</p> <p><b>mention [4]</b> 21:4939/12 21:4949/2 21:4951/20 21:4958/1</p> <p><b>mentioned [1]</b> 21:4966/3</p> <p><b>mentioning [1]</b> 21:4939/14</p> <p><b>merchandise [1]</b> 21:4906/18</p> <p><b>message [1]</b> 21:4927/19</p> <p><b>met [3]</b> 21:4929/23 21:4949/2 21:4962/14</p> <p><b>methodology [1]</b> 21:4886/15</p> <p><b>MHC [10]</b> 21:4951/11 21:4951/24 21:4953/20 21:4954/9 21:4954/14 21:4954/23 21:4955/11 21:4955/13 21:4955/17 21:4964/14</p>	<p><b>MICHIGAN [9]</b> 1:4873/2 1:4873/7 1:4873/11 1:4873/16 1:4873/20 21:4878/1 21:4950/3 21:4973/1 21:4973/13</p> <p><b>middle [1]</b> 21:4966/16</p> <p><b>might [6]</b> 21:4888/1 21:4893/22 21:4903/1 21:4938/9 21:4940/9 21:4953/21</p> <p><b>mind [5]</b> 21:4893/22 21:4902/11 21:4927/8 21:4929/1 21:4946/17</p> <p><b>mine [1]</b> 21:4938/14</p> <p><b>minute [5]</b> 21:4880/16 21:4934/3 21:4934/3 21:4957/15 21:4959/5</p> <p><b>minutes [4]</b> 21:4906/22 21:4906/23 21:4908/3 21:4908/6</p> <p><b>misconstruing [1]</b> 21:4930/7</p> <p><b>misdeemeanor [9]</b> 21:4886/10 21:4894/5 21:4894/14 21:4901/6 21:4901/11 21:4901/22 21:4901/23 21:4903/13 21:4914/25</p> <p><b>misdeemeanors [2]</b> 21:4894/10 21:4915/4</p> <p><b>misremembering [1]</b> 21:4940/9</p> <p><b>missed [2]</b> 21:4901/14 21:4911/15</p> <p><b>missing [2]</b> 21:4911/11 21:4938/12</p> <p><b>misspoke [2]</b> 21:4879/3 21:4914/23</p> <p><b>mistake [6]</b> 21:4897/15 21:4914/23 21:4915/8 21:4923/6 21:4928/1 21:4929/3</p> <p><b>mistaken [1]</b> 21:4926/25</p> <p><b>Mitton [8]</b> 21:4953/8 21:4953/13 21:4953/19 21:4953/25 21:4954/5 21:4961/25 21:4962/2 21:4962/9</p> <p><b>MJTC [1]</b> 1:4873/15</p> <p><b>moderately [1]</b> 21:4947/11</p> <p><b>modifications [1]</b> 21:4941/7</p> <p><b>modifies [1]</b> 21:4886/22</p> <p><b>modify [1]</b> 21:4886/12</p> <p><b>modulates [1]</b> 21:4898/17</p> <p><b>MOLLY [2]</b> 1:4873/17 21:4936/4</p> <p><b>moment [10]</b> 21:4888/3 21:4900/12</p>	<p>21:4916/22 21:4920/4 21:4923/13 21:4935/18 21:4938/8 21:4938/12 21:4944/10 21:4971/20</p> <p><b>Monday [1]</b> 21:4912/8</p> <p><b>month [1]</b> 21:4903/12</p> <p><b>months [2]</b> 21:4933/3 21:4933/15</p> <p><b>most [3]</b> 21:4911/6 21:4911/6 21:4945/15</p> <p><b>motion [1]</b> 21:4883/16</p> <p><b>move [10]</b> 21:4878/20 21:4879/14 21:4880/9 21:4881/14 21:4881/16 21:4899/17 21:4903/19 21:4919/1 21:4969/18 21:4971/25</p> <p><b>moved [2]</b> 21:4880/1 21:4895/9</p> <p><b>moves [1]</b> 21:4898/20</p> <p><b>moving [1]</b> 21:4899/7</p> <p><b>MR [1]</b> 1:4873/17</p> <p><b>MR. 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[33]</b> 1:4873/21 21:4878/10 21:4884/18</p>	<p>21:4895/7 21:4908/10 21:4909/3 21:4909/21 21:4915/20 21:4917/7 21:4919/5 21:4919/9 21:4920/23 21:4921/4 21:4921/9 21:4922/22 21:4932/4 21:4932/5 21:4932/13 21:4932/25 21:4936/12 21:4936/13 21:4936/16 21:4938/6 21:4939/17 21:4942/9 21:4946/18 21:4947/1 21:4952/11 21:4953/25 21:4954/5 21:4965/17 21:4965/25 21:4966/2</p> <p><b>Ms. Black's [2]</b> 21:4938/6 21:4965/17</p> <p><b>MS. 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<p><b>W</b></p> <p><b>whether [17]</b>  21:4887/2 21:4893/24  21:4894/2 21:4904/8  21:4910/25 21:4911/1  21:4919/25 21:4926/18  21:4926/24 21:4928/23  21:4948/19 21:4950/8  21:4950/24 21:4951/6  21:4967/11 21:4967/12  21:4967/15</p> <p><b>while [10]</b> 21:4887/10  21:4891/21 21:4894/23  21:4904/24 21:4908/18  21:4923/13 21:4931/1  21:4933/17 21:4938/8  21:4938/12</p> <p><b>white [1]</b> 21:4892/4</p> <p><b>who's [1]</b> 21:4897/18</p> <p><b>whoever [2]</b>  21:4883/21 21:4950/4</p> <p><b>whole [2]</b> 21:4913/21  21:4958/18</p> <p><b>within [10]</b>  21:4883/14 21:4884/1  21:4897/23 21:4898/10  21:4902/18 21:4906/22  21:4949/1 21:4968/3  21:4970/11 21:4971/8</p> <p><b>without [5]</b>  21:4879/19 21:4887/14  21:4888/6 21:4890/4  21:4941/8</p> <p><b>witness [9]</b> 21:4878/4  21:4906/24 21:4929/25  21:4942/20 21:4944/23  21:4945/7 21:4945/8  21:4945/11 21:4952/20</p> <p><b>witnesses [2]</b>  21:4874/3 21:4945/16</p> <p><b>woman [2]</b>  21:4915/18 21:4962/20</p> <p><b>won't [1]</b> 21:4912/18</p> <p><b>wondering [1]</b>  21:4940/18</p> <p><b>Woodward [1]</b>  1:4873/11</p> <p><b>word [16]</b> 21:4914/12  21:4915/22 21:4927/4  21:4941/21 21:4942/11  21:4942/13 21:4948/7  21:4952/2 21:4956/16  21:4959/3 21:4959/14  21:4959/16 21:4959/19  21:4963/17 21:4965/24  21:4966/21</p> <p><b>words [21]</b>  21:4886/21 21:4886/24  21:4899/3 21:4905/10  21:4905/22 21:4907/1  21:4920/10 21:4923/1  21:4927/4 21:4950/8  21:4950/10 21:4951/18</p>	<p>21:4959/15 21:4960/3  21:4960/5 21:4963/1  21:4964/13 21:4966/22  21:4966/22 21:4967/2  21:4967/4</p> <p><b>work [8]</b> 21:4882/21  21:4911/18 21:4916/14  21:4925/24 21:4947/4  21:4962/9 21:4967/22  21:4970/18</p> <p><b>works [4]</b> 21:4882/22  21:4889/9 21:4893/14  21:4969/8</p> <p><b>world [1]</b> 21:4927/11</p> <p><b>worth [1]</b> 21:4906/2</p> <p><b>wrap [1]</b> 21:4949/20</p> <p><b>write [5]</b> 21:4924/23  21:4928/5 21:4928/6  21:4952/19 21:4968/2</p> <p><b>writes [2]</b> 21:4930/12  21:4970/11</p> <p><b>writing [10]</b>  21:4884/14 21:4891/23  21:4891/25 21:4892/11  21:4942/16 21:4946/13  21:4946/17 21:4947/14  21:4947/15 21:4947/17</p> <p><b>written [4]</b>  21:4884/15 21:4887/10  21:4887/14 21:4888/11</p> <p><b>wrong [9]</b> 21:4888/12  21:4889/15 21:4911/10  21:4924/1 21:4938/3  21:4938/9 21:4941/25  21:4957/11 21:4958/15</p> <p><b>wrote [28]</b> 21:4925/22  21:4927/10 21:4936/4  21:4936/7 21:4936/7  21:4946/9 21:4949/14  21:4952/18 21:4952/24  21:4957/12 21:4958/7  21:4963/16 21:4964/19  21:4965/13 21:4966/11  21:4966/12 21:4966/14  21:4966/21 21:4966/25  21:4967/8 21:4967/11  21:4967/14 21:4967/18  21:4967/19 21:4967/21  21:4968/1 21:4968/8  21:4968/10</p> <p><b>Y</b></p> <p><b>years [5]</b> 21:4911/13  21:4939/1 21:4939/2  21:4939/3 21:4971/14</p> <p><b>yesterday [9]</b>  21:4882/6 21:4882/11  21:4900/14 21:4909/9  21:4914/21 21:4915/8  21:4930/6 21:4968/12  21:4968/15</p> <p><b>yet [4]</b> 21:4895/7  21:4909/22 21:4968/19  21:4969/13</p>	<p><b>you'll [1]</b> 21:4937/25</p> <p><b>young [3]</b> 21:4901/24  21:4911/10 21:4911/24</p> <p><b>yours [2]</b> 21:4943/15  21:4954/20</p> <p><b>Z</b></p> <p><b>zero [2]</b> 21:4896/1  21:4901/4</p> <p><b>zero-tolerance [1]</b>  21:4901/4</p> <p><b>Zoom [10]</b> 21:4877/19  21:4892/3 21:4892/10  21:4932/12 21:4932/22  21:4933/1 21:4933/22  21:4933/23 21:4933/25  21:4934/8</p>		
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